

CBAT CAREER SERVICES: Salary Information

Steps for Finding Salary Info:

✓ How to find salary info: https://www.thejobnetwork.com/top-8-tools-salary-research-012017/

Salary Calculators:

- ✓ Recommended Salary Calculator: www.salary.com
- ✓ Salary Guide and Salary calculator (granular info) for ACCT/FNCE/IT: https://www.roberthalf.com/salary-guide
- ✓ Easy to use: https://www.ziprecruiter.com/Salaries
- ✓ Easy to use: https://www.glassdoor.com/Salaries/index.htm

National Salary Survey—New Grads

✓ National Association of Colleges and Employers (NACE) January 2020 Salary Survey: https://www.naceweb.org/about-us/press/2020/starting-salary-projections-flat-for-class-of-2020-top-earning-degrees/

The "Previous Salary" Question:

 ✓ Article on states banning previous salary question: https://www.hrdive.com/news/salary-history-ban-states-list/516662/

Salary Negotiations:

- ✓ Salary Negotiation Overview: https://www.themuse.com/advice/how-to-negotiate-salary-37-tips-you-need-to-know
- ✓ Starting Salary Negotiations: https://www.forbes.com/sites/lisaquast/2014/03/31/job-seekers-8-tips-to-negotiate-your-starting-salary/#6cb950d3d4a0
- ✓ Starting Salary Negotiations—The "BIG" Picture: https://www.glassdoor.com/blog/guide/how-to-negotiate-your-salary/