

#2 Diversity

- Gender diversity
- Diverse students need training as well as faculty
- Tension between on-line push & international students
- Post-secondary ed programs for people w/ intellectual disabilities
- Face-to-face diversity training is more effective than the current on-line training (former faculty-ask Steve C.)
- College diversity committee
- Include SES & 1st gen in def., advocate for this def. at state level
- Encourage experiences in diverse locations for faculty & students perhaps during fall and spring break
- Mandatory faculty participation in Poverty Simulation
- Focus on diverse faculty
- University School accessibility & diversity, students from diverse neighborhoods walking to school since no transportation, obtain buses for specific areas, recruiting from diverse areas & take U School to diverse neighborhoods via satellite campuses
- Faculty learning about diverse students & resources & pedagogy needed & scholarships/connections with external partners for diverse students' needs
- Expand students ideas/notions of diversity
- Develop diversity statement
- Piggy back on University diversity focus, communicate that focus in Blue & Gold digest
- High light accomplishments of diverse students
- Damian Williams Inclusive framework
- Focus on culture around us
- Comm. Partnerships & Univ. workshops on diversity
- Electronic COE newsletter similar to Blue & Gold
- Committee reports @ faculty meetings
- Plan, mission, support for diversity
- Follow through (who is responsible)
- Bringing diverse students to campus
- Working w/school systems to increase their notion of diversity and create policy regarding diversity
- Focus groups & research about diverse students' experiences
- Priority hiring of diverse faculty
- Advocates for legislature create boiler plates for communication with legislatures
- Use Bridget Baird (networker/not lobbyist) more
- Explain to students what safe zone symbols mean
- Ask Arnold to lead sessions w/other faculty to demonstrate who is open to work with diverse students
- Better presence on the website
- 1st gen-A LOT of div. on website
- Community Outreach to present at work shops
- Programs/department to support faculty in having conversations about diversity
- Addressing stress students & faculty are experiencing
- Sister schools
- Department of social services & financial resources

- Ask Teachers to present on ELL
- Scholarships