

# East Tennessee State University

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<https://www.etsu.edu/coe/>

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Employment

## Employment

The Employment domain evaluates a provider's performance in preparing educators to begin and remain teaching in Tennessee public schools. Educators who are teaching in private schools or in another state are not captured in this domain.

**Performance**

Exceeds Expectations

**What does this mean?**  
"Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

**Why is this important?**  
Teacher retention is important because teachers become more effective as they gain experience. Retaining more teachers also helps to alleviate teacher shortages.

**Employment by Locale Type**

Locale Type	Percentage
Urban	29.10%
Suburban	25.80%
Town	7.30%
Rural	37.80%

**What does this mean?**  
This chart reports the percentage of cohort members employed in urban, suburban, town, and rural school districts in Tennessee.

### Metrics

This domain includes two scored metrics and one unscored metric.  
(No data is shown for metrics with an n-size smaller than 10.)



EPPs above the scored range receive the maximum points possible. EPPs within the scored range receive partial points. EPPs below the scored range receive zero points.

**Rate of First-Year Employment in Tennessee Public Schools**

Entity	Percentage
East Tennessee State University	77.0%
State Average	82.7%

N-Size: 526

**What is this metric?**  
This metric reports the percentage of cohort members who were employed in Tennessee public schools within one year of completing their preparation program or within one year of enrolling in a job-embedded program.

This metric is unscored

**Second Year Retention Rate**

State Average: 93.6  
N-Size: 278

**What is this metric?**  
This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for a second year.

**What does this mean?**  
The score of **95.7** earned this EPP **9.00** out of 9 points possible.

**Third Year Retention Rate**

State Average: 82.6  
N-Size: 140

**What is this metric?**  
This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for three years.

**What does this mean?**  
The score of **87.9** earned this EPP **5.50** out of 6 points possible.