



QUILLEN COLLEGE *of* MEDICINE

EAST TENNESSEE STATE UNIVERSITY

Policy Name/Number: Student Drug Screening Policy / ADMIN-0517-21

Policy Owner: Dean of Medicine

Committees, Departments, or Individuals Responsible for Implementation: Associate Dean for Student Affairs

Original Approval Date: 5/1/2017

Effective Date: 12/3/2021

Most Recent Revision Date: 12/3/2021

Policy Advisory Committee Review Date: 12/3/2021

Date of Next Review (All policies are reviewed by the Policy Advisory Committee every 3 years unless circumstances for an earlier review is identified.): 12/3/2021

A. Policy Statement:

Criminal background checks and drug testing for students enrolled at Quillen College of Medicine are standard requirements for both pre-clinical as well as for many health care and community agencies prior to clinical placement. Students must meet the requirements of the clinical agency to which they are assigned as outlined in the clinical affiliation agreement contract. In order to comply with clinical agency contractual requirements, the College of Medicine requires all admitted students to consent to random mandatory drug screens. Students will sign a form, "Release Form Drug Testing Investigations of Students East Tennessee State University College of Medicine," during the M1 orientation and becomes part of this policy. Please see the attached form. The drug screens will be done throughout training and may need to be repeated at different intervals during the degree program. The Office for Student Services communicates this requirement to a company contracted to perform drug screens and students receive communication to their ETSU email.

All visiting students rotating through Quillen College of Medicine will also be required to have criminal background checks and drug testing prior to being accepted for elective rotations. Please refer to the [Non-Quillen Students Policy](#).

B. Purpose of Policy: See Policy Statement

C. Scope of Policy (applies to):

All Quillen College of Medicine medical students.

D. Policy Activities:

The required drug screen will be performed by a College of Medicine approved provider of this service and must be completed within 48 hours of the email requesting the drug screen. The Office for Student Affairs must be notified if the student is unable to complete the drug screen in the 48-hour time window. All expenses for the drug screen will be covered directly by the student and is included in their estimated cost of attendance. Requests for random testing will not release on Friday or holiday weeks. Students should contact the office of Student Affairs at 423-439-2019 if they are unable to meet the forty-eight hour window.

Drug test panels will include:

- Amphetamines
- Cocaine Metabolites
- Marijuana Metabolites
- Opioids to include oxycodone
- Phencyclidine
- Barbiturates
- Benzodiazepines
- Methadone
- Propoxyphene
- Methaqualone.

The particular drug screen tests required, and related costs, are subject to change and are beyond the control of the University or the College of Medicine.

The College of Medicine does not accept responsibility for any student being ineligible for coursework, continued enrollment in the college, or subsequent licensure for reasons associated with drug testing. The student's failure to consent to the drug screen may prevent the College of Medicine from securing suitable clinical placement for the student, thus rendering the admitted student unable to progress or to complete the MD program.

Negative dilute specimens must be repeated. In the case of multiple negative-dilute drug screenings, the College may require the student submit to a serum-based or supervised collection drug screening.

Adverse results of the drug screen may prevent the College of Medicine from securing suitable clinical placement for the student, thus rendering the admitted student unable to complete the degree program. The student will be contacted directly by the Medical Review Officer (MRO) to provide applicable prescription information (if needed). The student is responsible for providing this information within the company specified time frame or may be subject to additional fees or repeat testing.

Results of the drug screen(s) will be kept in a separate confidential location. Notification and release by the student will be required before results are released to health care or community agencies. The Office of Student Services will convey the status of the drug screen to the health care or community agency per contractual obligations.

Students who provide any false information regarding drug use in any documents relating to their attendance at the College of Medicine are subject to immediate dismissal from the College.

Non-Negative Drug Screen Results

In the event that a student has a non-negative drug screen result, the student and the student's Office of Student Affairs at the College of Medicine will be notified.

Within 1-2 business days of notification, the student must contact the College of Medicine to schedule and undergo a Fitness-for-Participation evaluation with UHS healthcare personnel in-person. The student will remain out of the curriculum until the evaluation is completed and the provider has notified the student's Office of Student Affairs that the student can return to the curriculum or needs to meet further requirements prior to returning to the curriculum, which may necessitate modifications in the student's educational plan.

Evaluations completed for Fitness-for-Participation are confidential. The only information reported to the College of Medicine will be whether the student is able to resume the curriculum or if further requirements are necessary prior to the student returning to the curriculum.

Students who decline or fail to complete requirements as recommended, will undergo further review by the Promotions Committee.

