

**Equity and Inclusion Advisory Council**  
Minutes  
July 19, 2022

**Present** - Chassidy Cooper, Gladstone Gunn, Adrianna Guram, Keith Johnson, Kim Maturo, Joe Sherlin, Phyllis Thompson, and Jessica Wang

**Not Present** - Amyre Cain, Felipe Fiuza, Mary Jordan, Rachel Walden, and Laura Terry

- I. **Call to Order** - Chassidy Cooper called the meeting to order.
- II. **Approval of Minutes** – A motion was made by Adrianna Guram and seconded, stating, “I move that the minutes from the June 23, 2022 meeting be approved as written.” The motion carried. In keeping with open lines of communication, the approved minutes will be uploaded to the Office of Equity and Inclusion website.
- III. **Old Business**
  - A. **Scheduling of Group Photo** – Chassidy Cooper noted that a request has been made by the editor of the Community Voices Magazine to have a group photo of the Advisory Council put in an issue of the magazine. Kim Maturo to schedule a group photo possibly to be taken at an upcoming council meeting.
- IV. **New Business**
  - A. **125.2** – Before the meeting, Chassidy Cooper emailed council members the Equity and Diversity Task Form Summary PowerPoint and the Task Force Submission for review.
  - B. **Moon Shot** - Keith Johnson informed the council about the university-wide effort to close the gaps in persistence and graduation among underrepresented students at ETSU. The university is working with EAB’s Moon Shot program in a systematic way to accomplish this goal. There will be several teams at the university involved in the process. A timeline and summary sheet will be shared with the council members. The senior leadership/president’s cabinet members will participate in an Equity Minded training with EAB which is similar to the Inclusive Excellence Workshop offered by the Office of Equity and Inclusion. This initiative includes working with community colleges. Eastman Chemical has also shown interest in supporting the efforts. Keith Johnson meets regularly with EAB. In his discussions with EAB, he has factored in the HEED Award so all efforts can be rolled in together.
  - C. **Voices of Inclusion Award** – Adrianna Guram gave a brief recap of the award. It is a recognition of an individual or unit for the work they have done creating equity and inclusion and just spaces. Two awards are given each year. The Office and Equity and Inclusion has been nominated the past two years. The award submission to ACPA College Student Educators International is due at beginning of November/end of October. It is recommended that someone be appointed to take the lead to begin preparing the application for submission.

#### **D. Open Discussion Items**

Kim Maturo shared that the call for volunteers to serve as in-person and virtual moderators, room hosts, etc. for the 4<sup>th</sup> Annual Equity and Inclusion Conference has been distributed across campus along with the position descriptions. Gladstone Gunn will share information with student groups.

Adrianna Guram shared that the annual conference will start on Monday, September 26<sup>th</sup> with an evening event at the Martin Center for the Arts with Dr. Michael Eric Dyson. Keith Johnson commented that a reception sponsored by Eastman Chemical will be held before Dr. Dyson's presentation. The Wednesday (September 28<sup>th</sup>) wrap-up will be with Crystal Dawn Good as the closing speaker. The student track will kick off that evening with a reception with Brian Terrell Clark who performed in Broadway's Hamilton. On Thursday (September 29<sup>th</sup>) the student track will open with Crystal Dawn Good. The cost of registration for faculty/staff is \$60, free for ETSU full-time students, and \$65 for the community. The registration fee covers the cost of attendance for all days of the conference whether attendance is in-person or virtual. The event is also hybrid which offers a variety of ways to attend the conference. Members of the council were asked to promote the event within their departments. Digital flyers will be distributed across campus. Keith Johnson confirmed the live streaming with ITS, ATS, and the Culp Center. Anthony Keich from ATS has agreed to train moderators. Jessica Wang added that a good avenue to promote student attendance is through the ETSU 1020 class.

Kim Maturo shared that Felipe Fuiza recruited an underrepresented student to attend ETSU. This student is receiving a scholarship called ECE (Equal Chance for Education). The student and his family are unclear about how and when payments of the award take place as the student's current balance due is higher than they anticipated. Joe Sherlin will have Sam Mayhew follow up with the Office of Equity and Inclusion and Felipe Fuiza.

Jessica Wang shared about her BUCS Academy trip with the Honors College to NYC. She noted that the students in attendance did not live through the 9/11 event and see it as American history. Conversations included the impact on Americans, how we perceive different populations, implicit bias, scapegoating, and the impact on the Muslim community.

Chassidy Cooper congratulated Phyllis Thompson on her recent scholarly publication, "Lessons from the Pandemic: Trauma-Informed Approaches to College, Crisis, Change".

Kim Maturo shared that the Office of Equity and Inclusion graduate assistant has been working on a new brochure for the Women and Gender Resource Center in collaboration with Phyllis Thompson. The Center will re-open in the fall with two graduate assistants. Kim Maturo noted that she is working through all the remaining paperwork, etc. left in the former WRC space to determine what should be kept, shredded, set to surplus, or discarded.

Joe Sherlin shared that Bethanie Dye has been appointed as the new Director of the Pride Center.

#### **IV. Next Meeting Date – August 18, 2022, 1:00-2:00 pm, via zoom.**

Meeting adjourned at 2:50 pm.

**Respectfully submitted by Kim Maturo**