

Equity and Inclusion Advisory Council
Minutes
May 27, 2021

Present - Calvin Claggett, Chassidy Cooper, Felipe Fiuza, Mary Jordan, Kim Maturo, Phyllis Thompson, and Jessica Wang

Guest - Dr. Michael Hoff, Vice Provost for Decision Support and Chief Planning Officer

Not Present - Amyre Cain, Adrianna Guram, Keith Johnson, Antonio Rusinol, Joe Sherlin, and Laura Terry

- I. **Call to Order** - Chassidy Cooper called the meeting to order.
- II. **Presentation by Dr. Michael Hoff** - Michael Hoff gave a presentation to the Advisory Council (copy attached). This same presentation was given to the Committee for 125.2 Equity and Inclusion Taskforce. The equity and inclusion presentation centered on the regional profile, student enrollment success, employee demographics, and the survey results of the institutional climate (HEDS Diversity and Equity Campus Climate Survey). He also shared data from the Topical Module - NSSE (National Survey of Student Engagement) 2019 Inclusiveness & Engagement with Diversity. The module examines environments, processes, and activities that reflect the engagement and validation of cultural diversity and promote greater understanding of societal differences. Questions explore students' exposure to inclusive teaching practices and intercultural learning; perceptions of institutional values and commitment regarding diversity; and participation in diversity-related programming and coursework.
- III. **Approval of Minutes** – Due to time constraints, the approval of the April 29, 2021 minutes was tabled to the next meeting.
- IV. **Old Business**
 - A. **Climate Survey** - Chassidy Cooper noted that Michael Hoff's presentation discussed the results of the campus climate survey.
- V. **New Business**
 - A. **3rd Annual Equity and Inclusion Conference** - Due to time constraints, the discussion was tabled to the next meeting.
 - B. **Office of Equity and Inclusion location** - Due to time constraints, the discussion was tabled to the next meeting.
 - C. **Women's Resource Center** - Due to time constraints, the discussion was tabled to the next meeting.

D. New CDC Covid Guidelines - Due to time constraints, the discussion was tabled to the next meeting.

E. Open Dialogue - Due to time constraints, the discussion was tabled to the next meeting.

VI. Next Meeting Date – May 27, 2021, 1:00-2:00 pm, via zoom.

Meeting adjourned at 2:10 pm.

Respectfully submitted by Kim Maturo

ACTION Items			
Status	Action to be taken	Responsible	Due Date
12/17/20 1/28/21, 2/25/21 3/25/21	Dr. Patricia E. Robertson Diversity Leadership Award; Review award criteria. Nomination criteria, nomination form, and cover letter will be drafted to present to Pat Robertson Office of Equity and Inclusion to promote award through website	Keith Johnson, Chassidy Cooper, Karen Sullivan (Uni. Advancement) Adrianna Guram and Phyllis Thompson	Fall 2021
12/17/20 1/28/21	ETSU Staff Woman of the Year Award Call for nominations went out to the campus community	ETSU Commission for Women Standing Committee	March/April 2021
12/17/20 1/28/21	Mary V. Jordan Inclusive Excellence Award Committee reviewed submission guidelines, nomination form, cover letter		
12/17/20	Development of an Angela Claxton Freeman Award		
12/17/20	Establishment of a Dr. Angela R. Lewis Scholarship	Keith Johnson and Honors College	
12/17/20	HEED Award		
	Voices of Inclusion Award		Due October/November 2021
3/25/21 4/29/21	Discuss having a Diversity Champion Participation/ Interest Checklist Reviewed draft, recommendations made	Phyllis Thompson	Spring 2021