

# HEDS Diversity and Equity Campus Climate Survey - ETSU

2020-2021 D&E - ETSU

May 1st 2021, 7:14 pm EDT

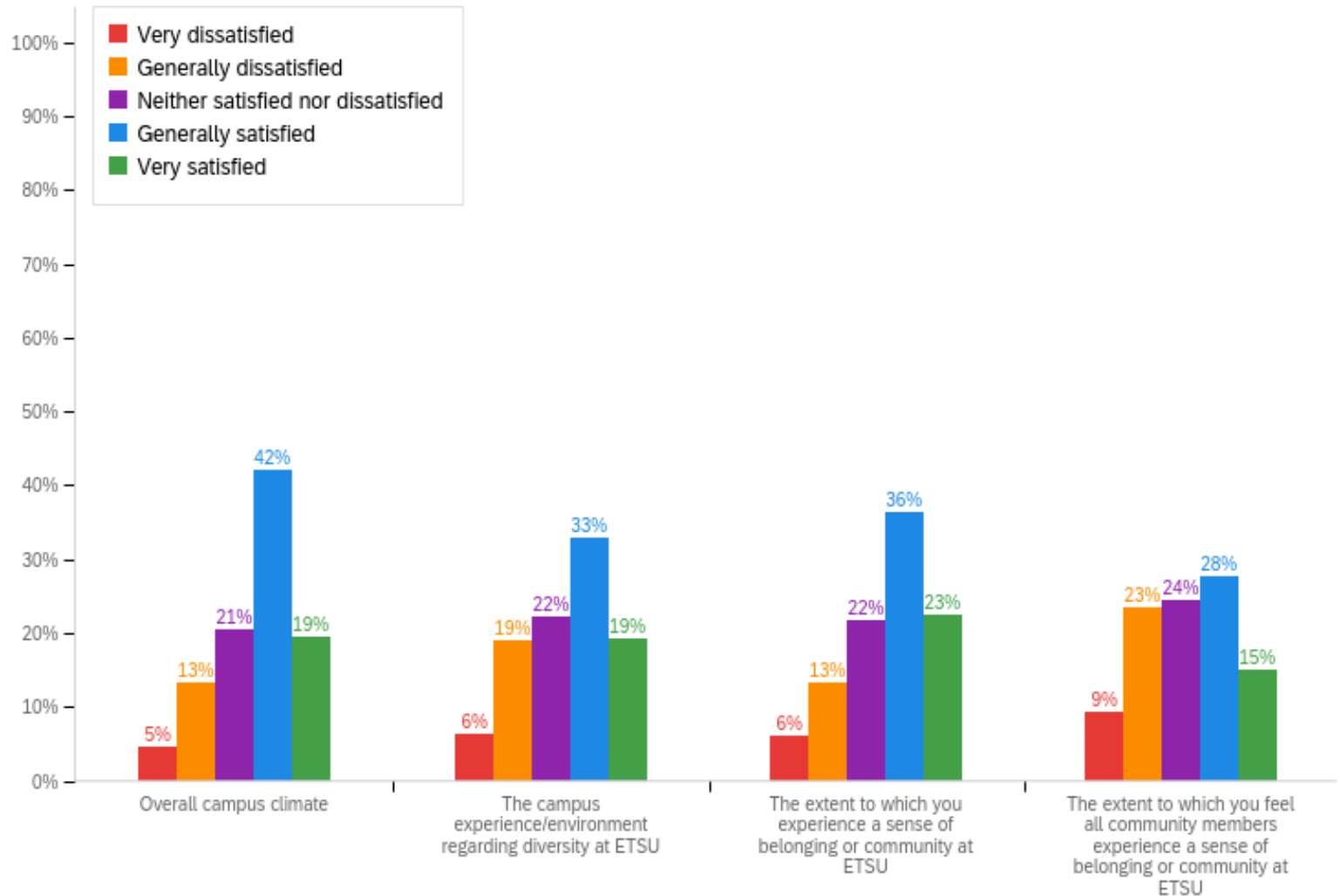
# Survey Results

## Number of Respondents by Role

Answer	%	Count
Undergraduate Student	31%	420
Graduate Student	16%	212
Faculty	22%	301
Staff	23%	317
Administrator	6%	86
Other	1%	16
Total	100%	1352

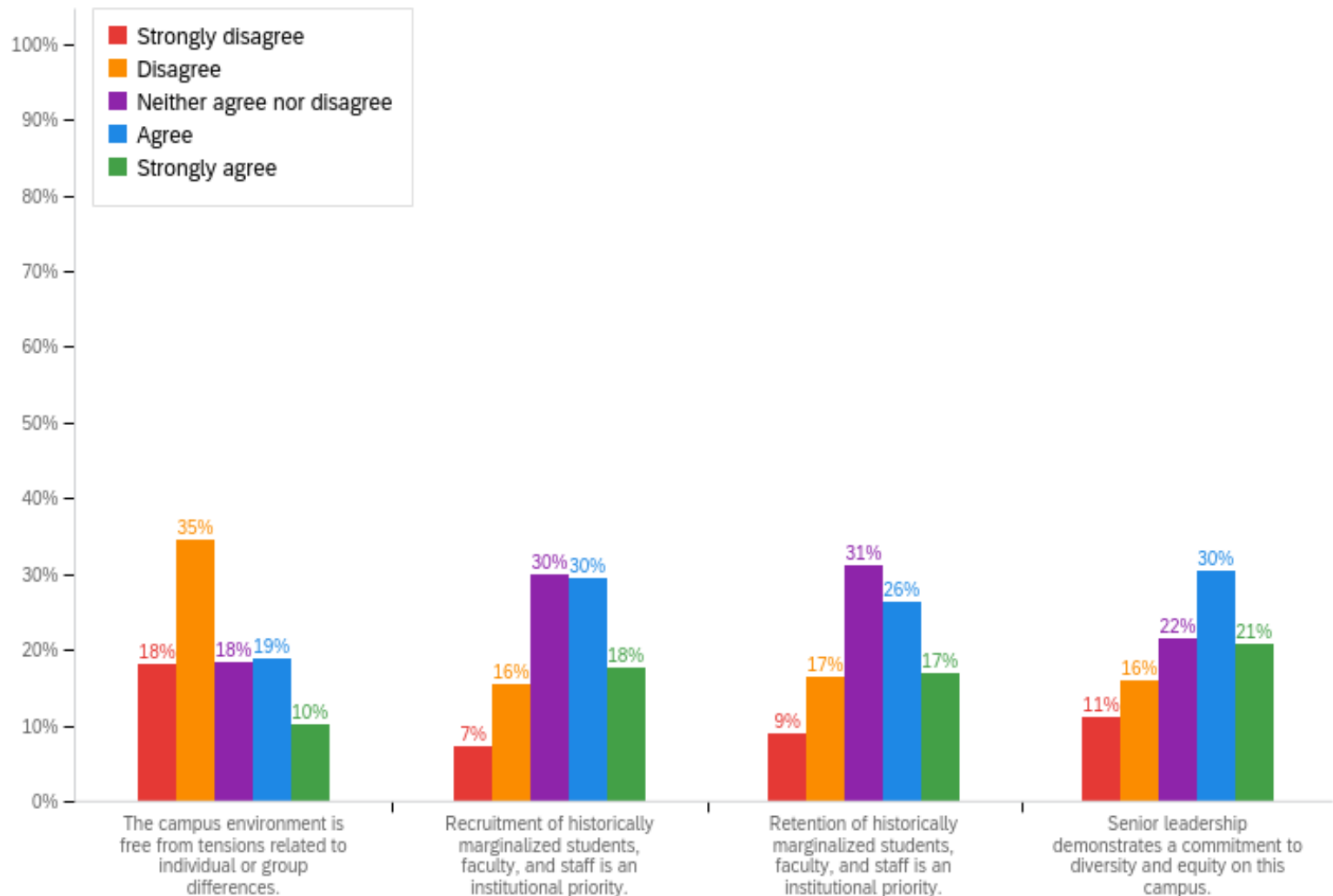
# Campus Climate for Diversity and Equity

Please indicate your level of satisfaction with the following at this institution.



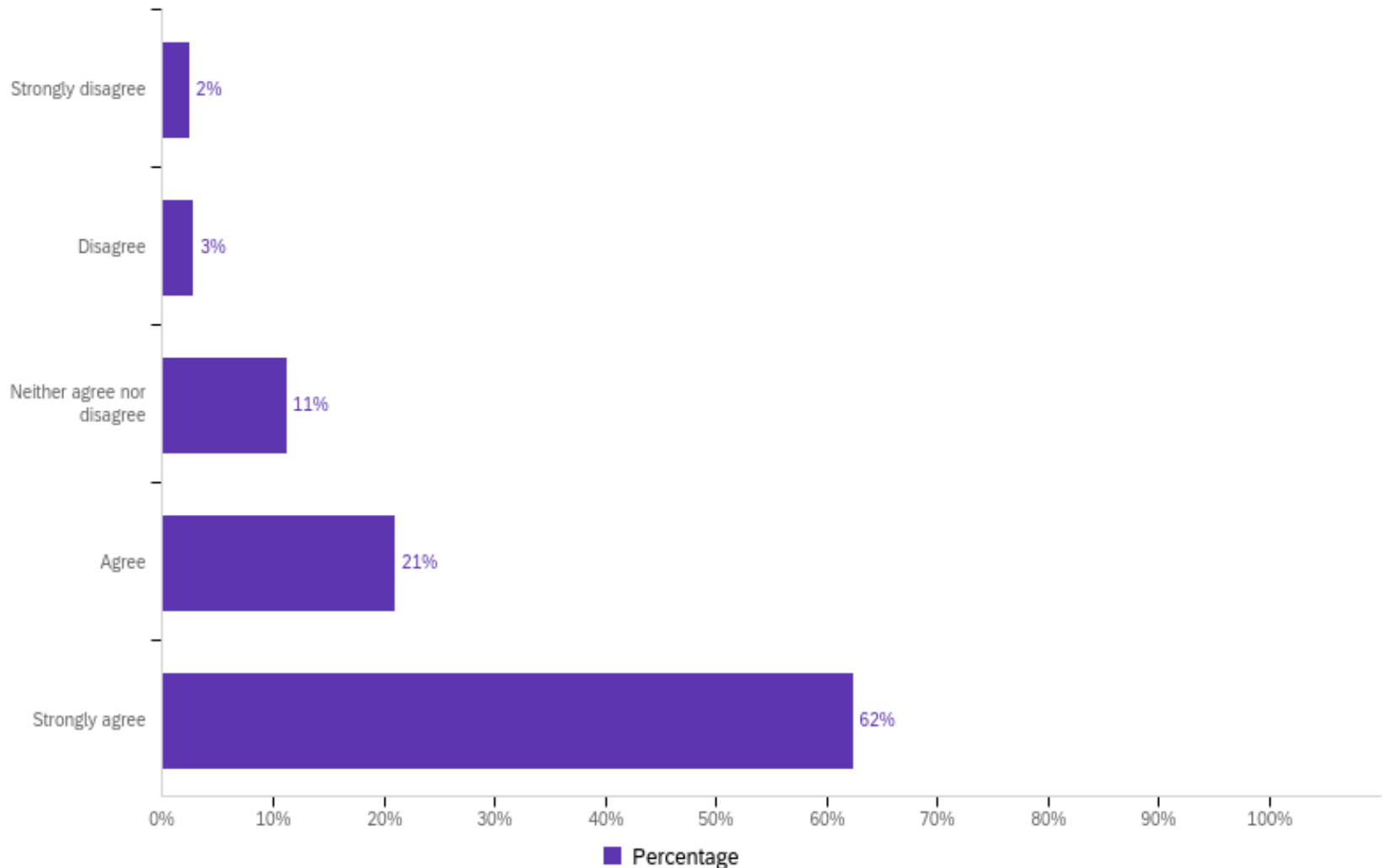
# Institutional Support for Diversity and Equity

Please indicate your level of agreement with each of the following statements about this institution.



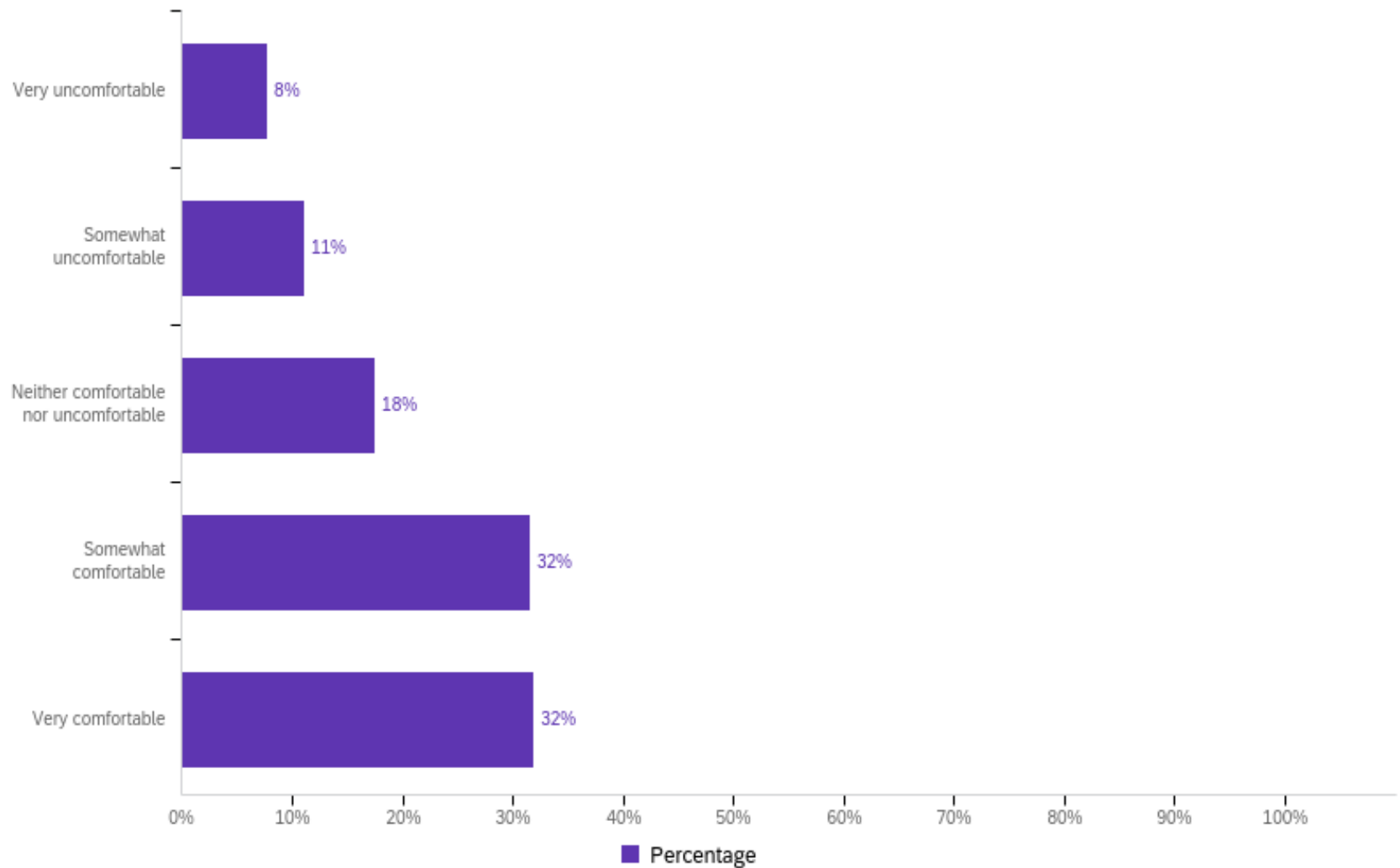
# Perspective on Diversity

To what extent do you agree that diversity on campus improves experiences and interactions within the classroom, the workplace, and the overall community?



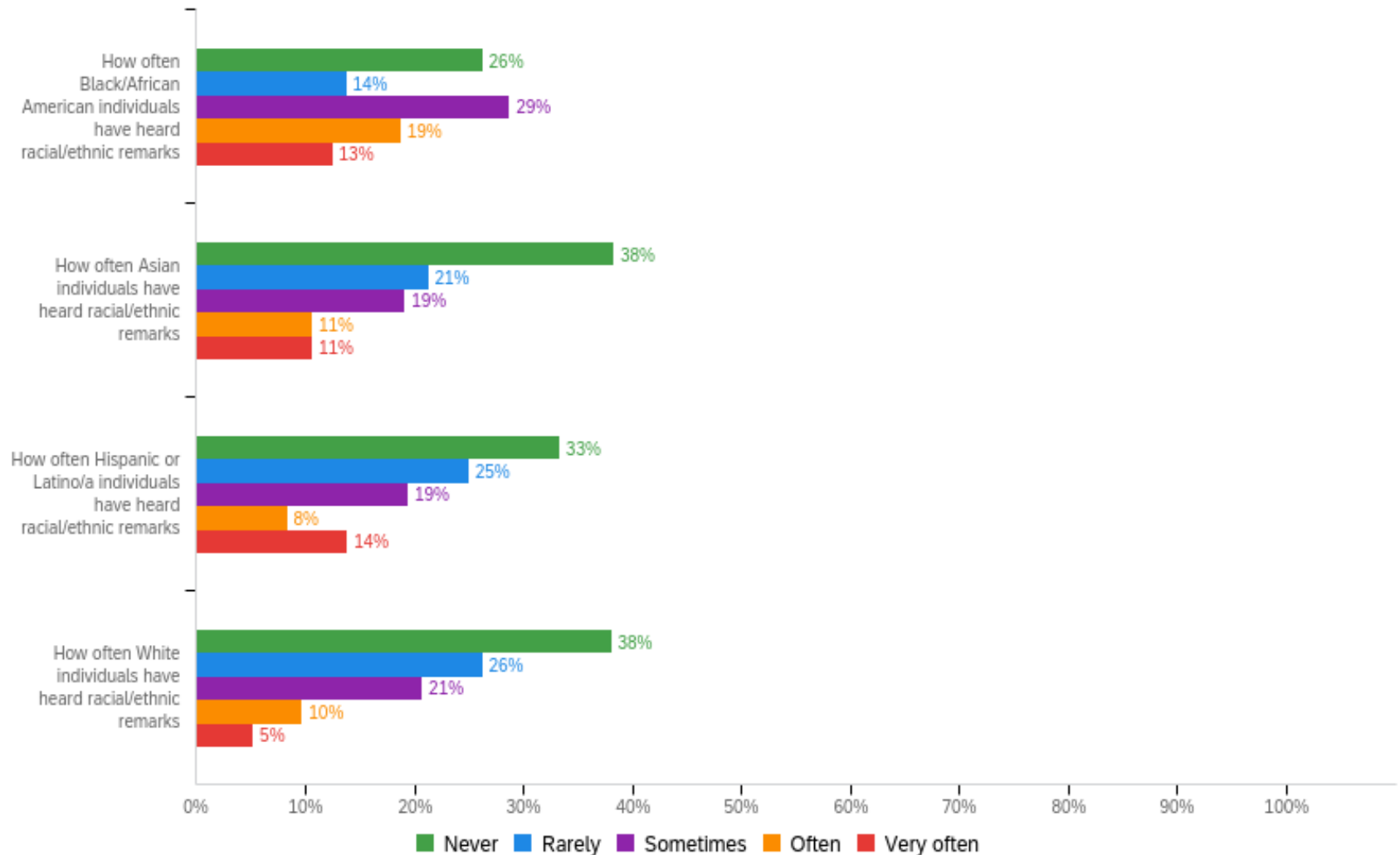
# Comfort Sharing Views

Overall, how comfortable would you be sharing your views on diversity and equity at this institution?



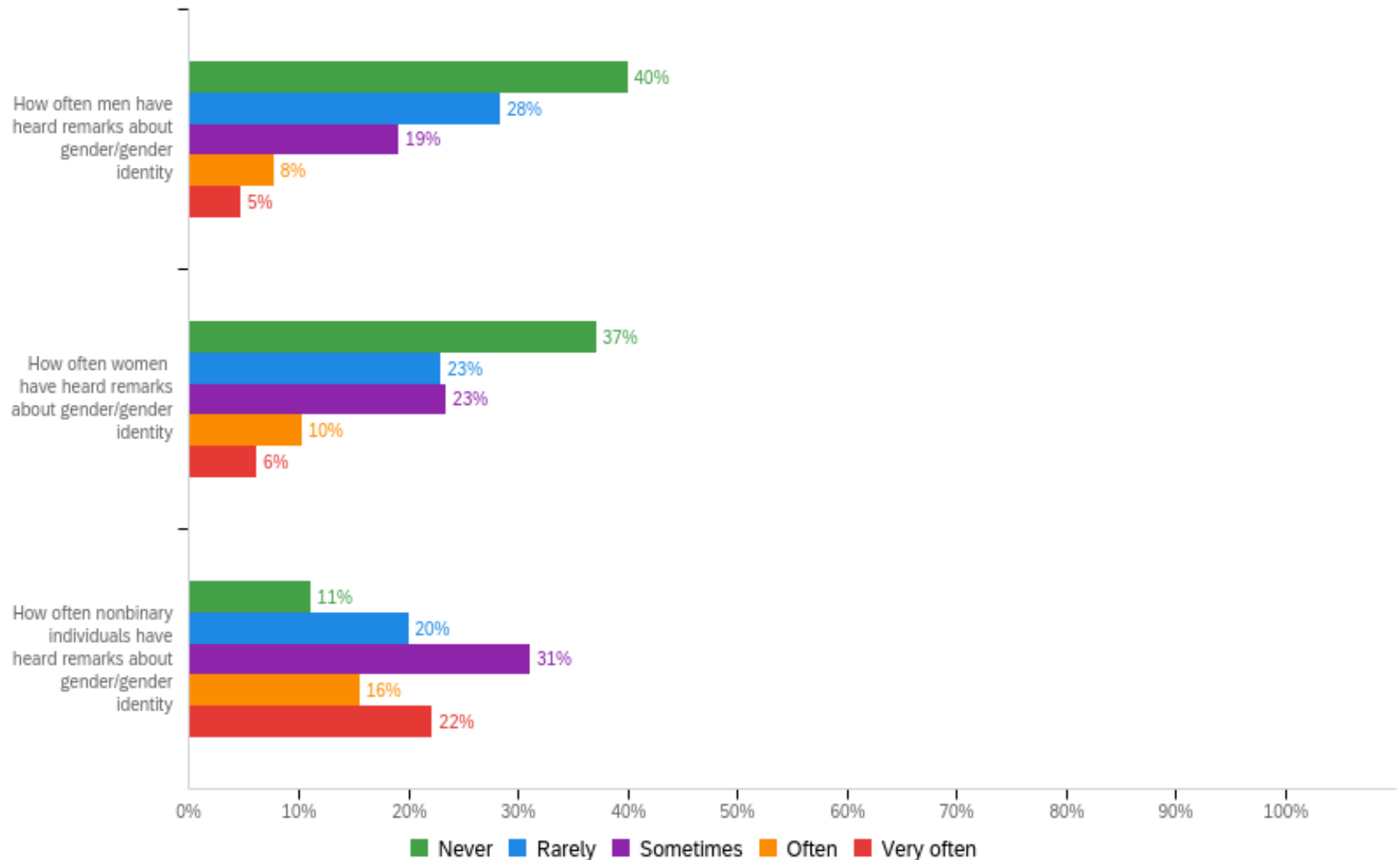
# Insensitive/Disparaging Remarks

Frequency of hearing insensitive/disparaging remarks about people who have a particular racial/ethnic identity - responses broken down by self-reported race/ethnicity



# Insensitive/Disparaging Remarks

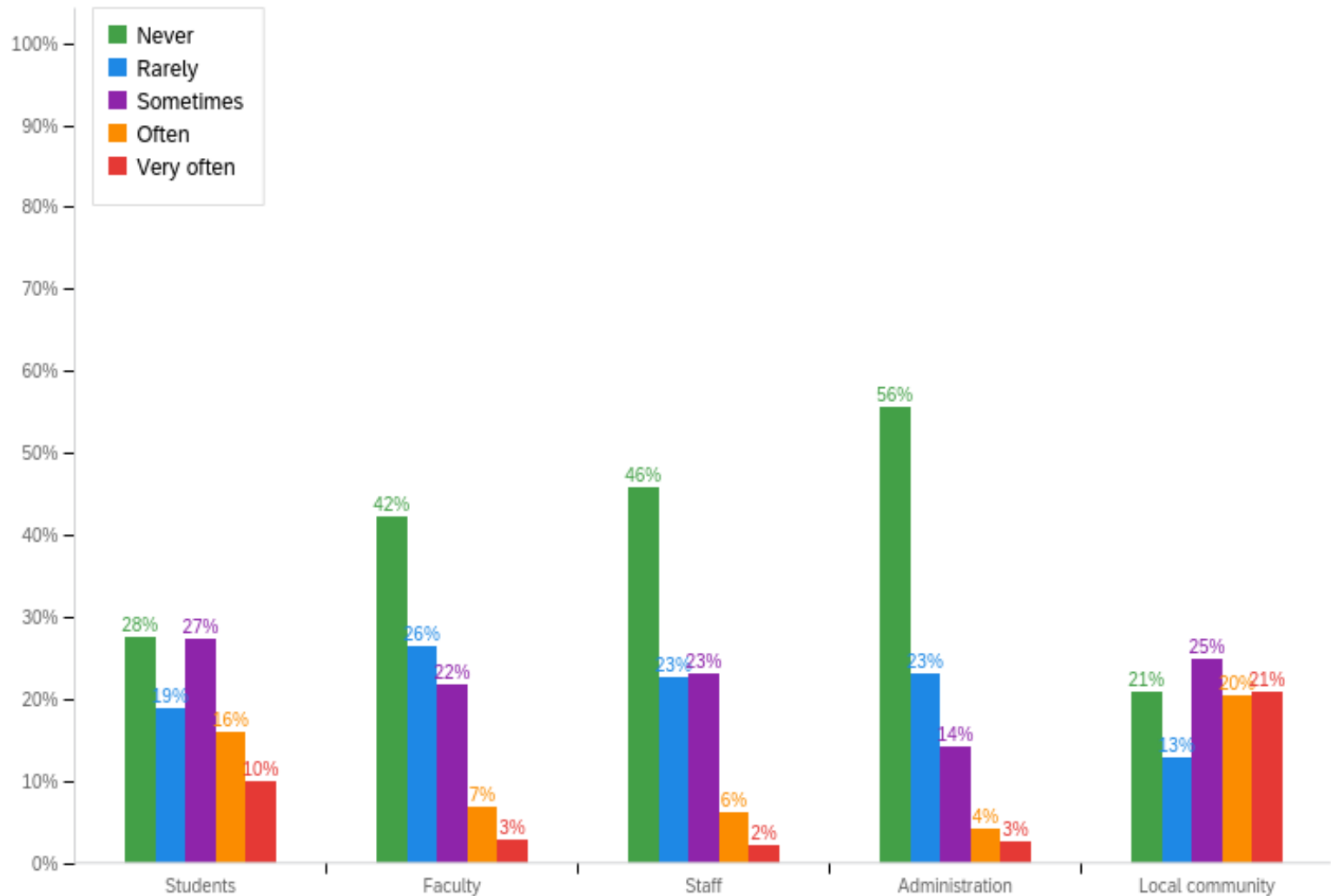
Frequency of hearing insensitive/disparaging remarks about people of a particular gender or gender identity - responses broken down by self-reported gender





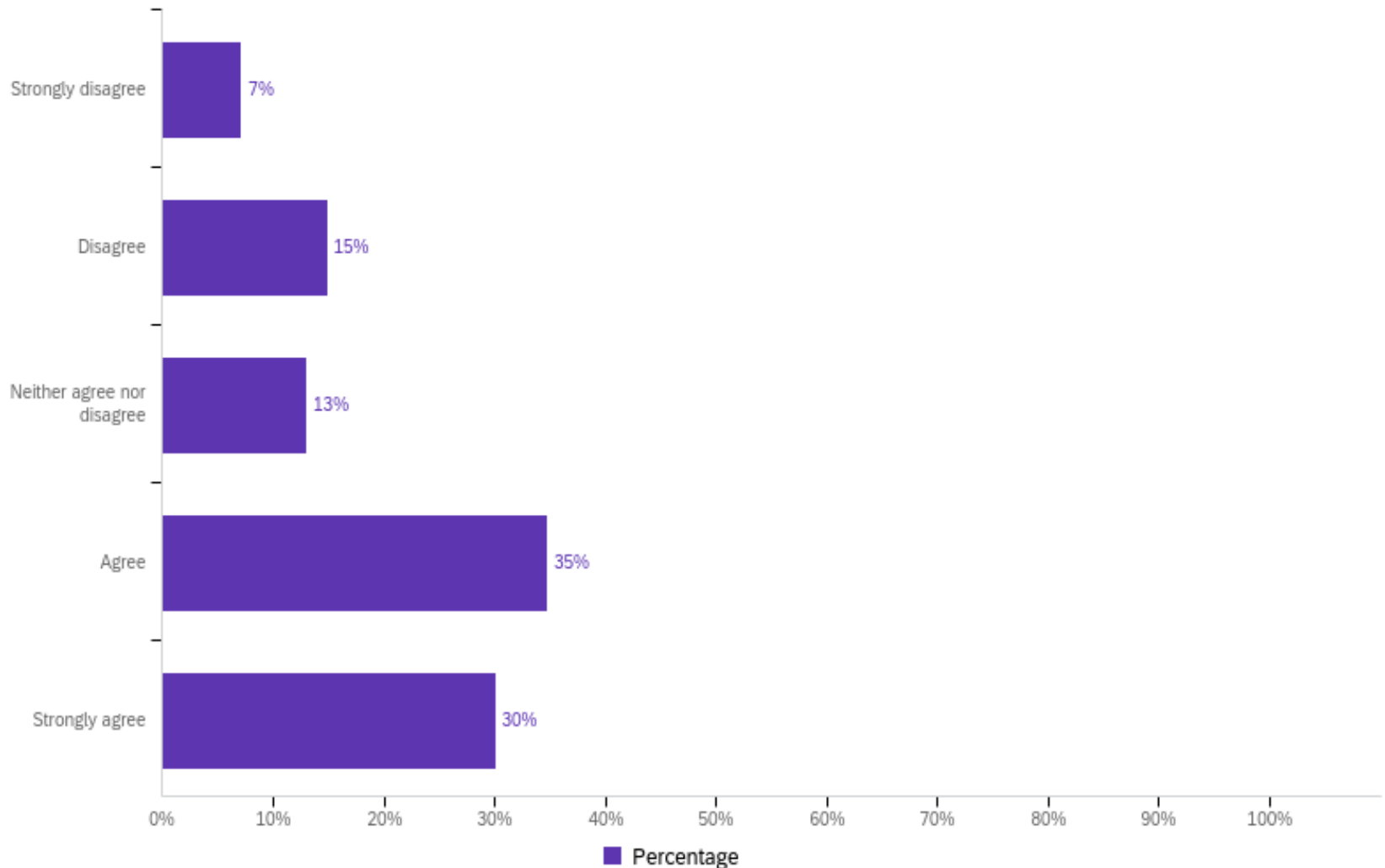
# Source of Insensitive/Disparaging Remarks

If you heard someone make an insensitive or disparaging remark, about how often was the source of that remark a member of the following groups? (may refer to remarks about any particular group of people)



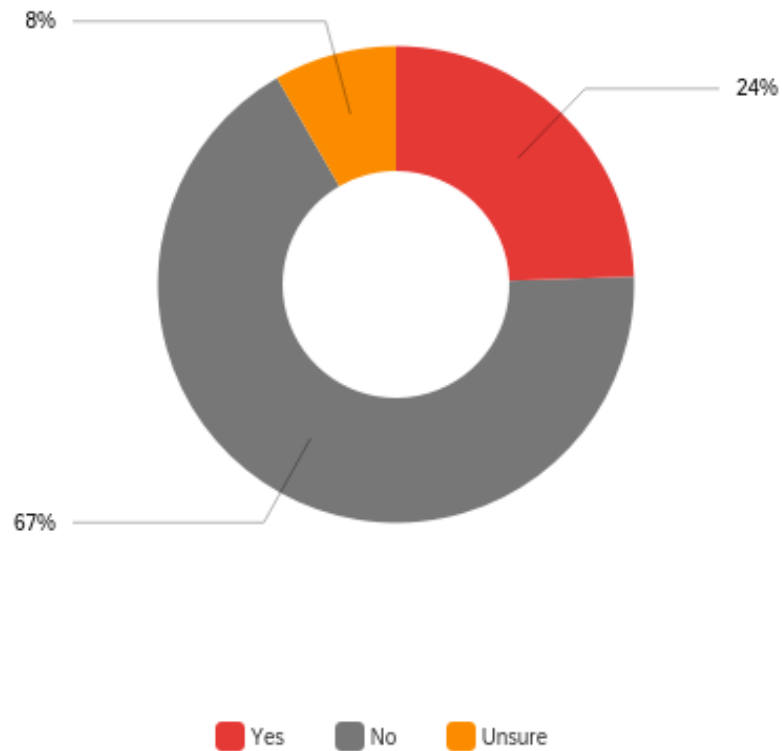
# Process for Reporting Discrimination/Harassment

Please indicate your level of agreement: The process for reporting acts of discrimination or harassment at this institution is clear to me.



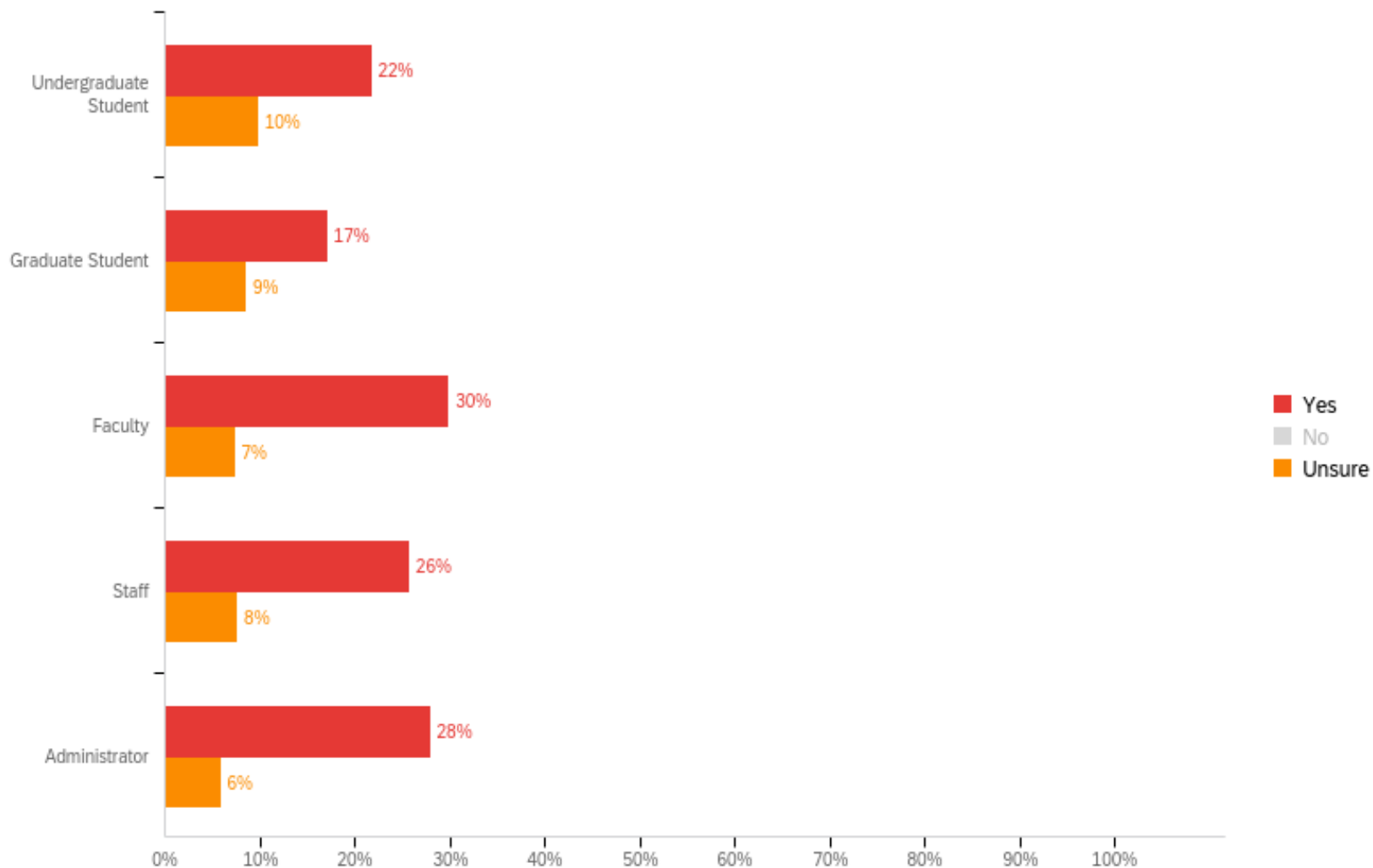
# Experiences with Discrimination/Harassment

All Respondents: Have you ever been discriminated against or harassed on campus, at an off-campus residence, or at an off-campus program/event affiliated with this institution?



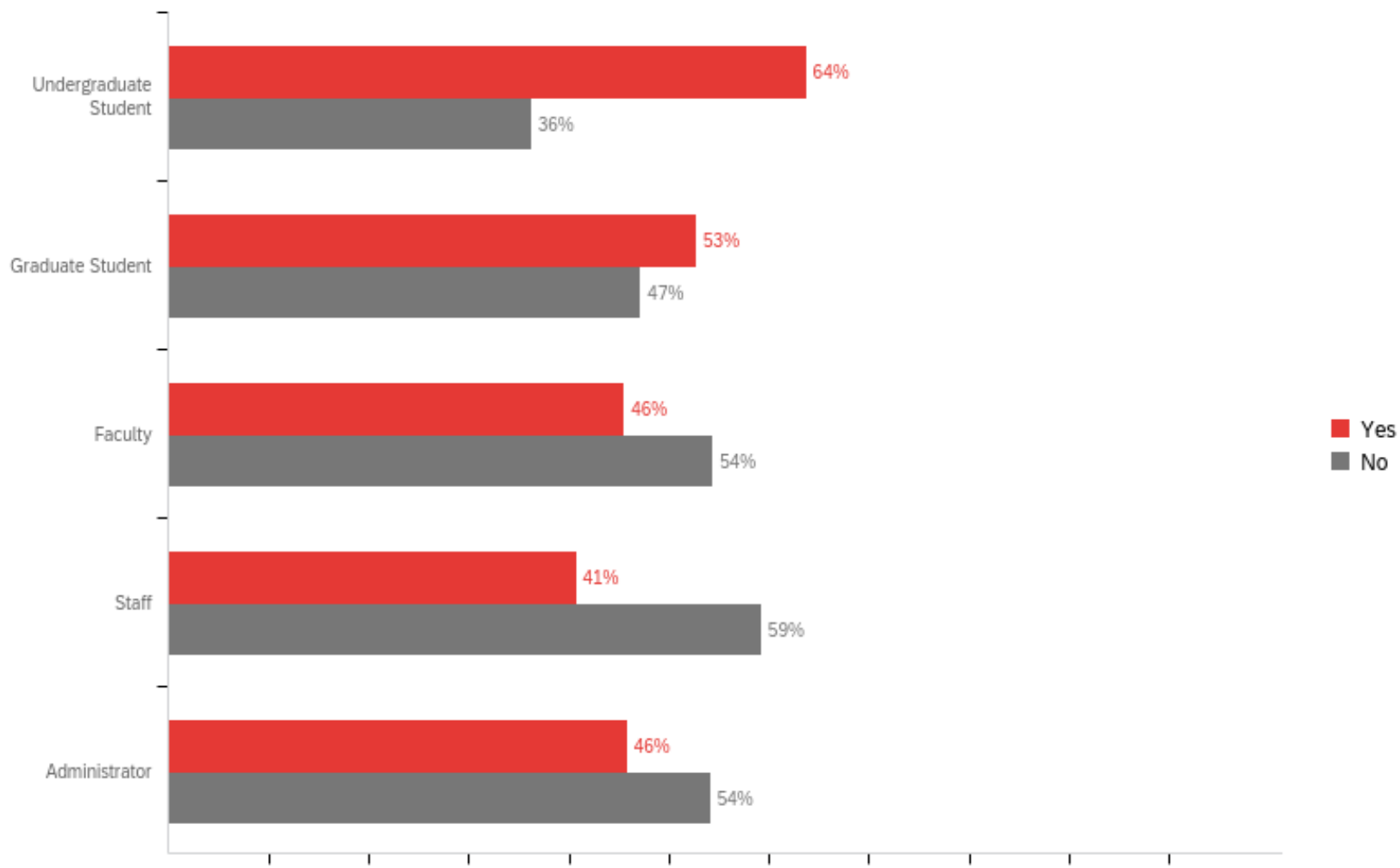
# Experiences with Discrimination/Harassment

By Role: Have you ever been discriminated against or harassed on campus, at an off-campus residence, or at an off-campus program/event affiliated with this institution?



# Discrimination/Harassment in Past Year

You indicated that you have experienced discrimination or harassment during your time at this institution. Did any of these incidents of discrimination or harassment at this institution occur in the last year? (Only seen by respondents who reported experiencing discrimination/harassment)



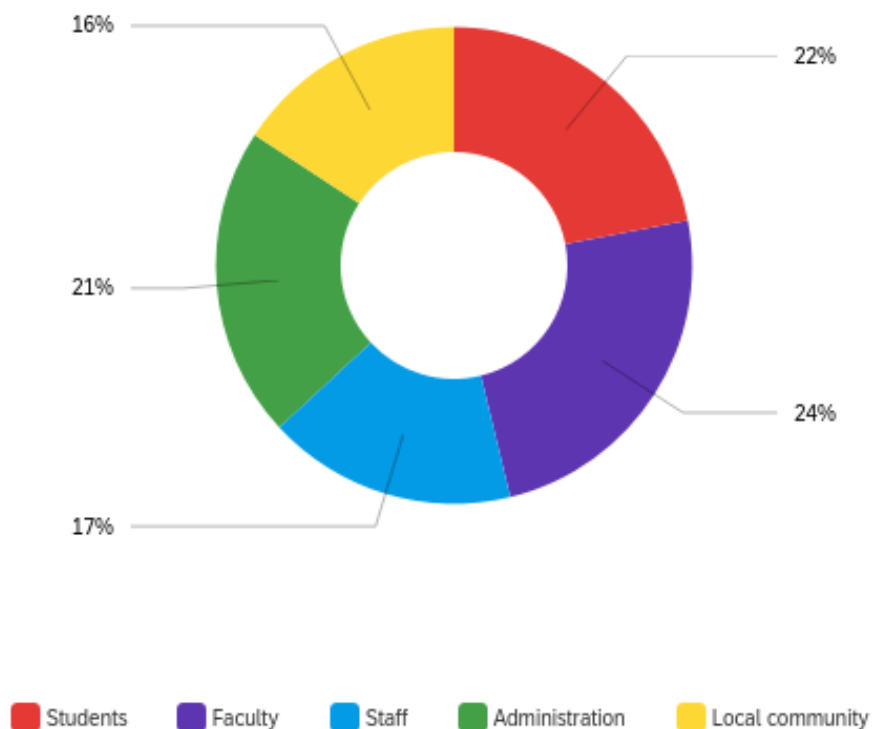
# Form of Discrimination/Harassment

% of each group that experienced these common forms of discrimination/harassment in past

Question	Undergraduate Student		Graduate Student		Faculty		Staff	
	%	n	%	n	%	n	%	n
Stared at	14%	37	7%	4	6%	11	8%	9
Racial/ethnic profiling	8%	21	10%	6	5%	8	3%	3
Intimidated/bullied	7%	19	7%	4	15%	25	11%	12
Derogatory remarks	16%	41	15%	9	16%	28	17%	19
Deliberately ignored, isolated, left out, or excluded	9%	23	8%	5	16%	28	20%	22
Total	Total	260	Total	59	Total	171	Total	111

# Source of Discrimination/Harassment

Was the source of the discrimination/harassment a member of the following groups? (Check all that apply) (Only seen by respondents who reported experiencing discrimination/harassment in past year)



# Discrimination/Harassment Reports

Did you report any incident(s) to campus officials? (Only seen by respondents who reported experiencing discrimination/harassment in past year)

