

Equity and Inclusion Advisory Committee

Minutes

September 12, 2019

Present – Ann Eargle, Felipe Fiuza, Adrianna Guram, Keith Johnson, Jean Rushing, Antonio Rusinol, Joe Sherlin, and Phyllis Thompson.

Not Present – Mary Jordan and Laura Terry

- I. **Approval of Minutes, August 14, 2019 Meeting** – The minutes of the August 14, 2019 meeting were approved as distributed. In keeping with open lines of communication, the approved minutes will be uploaded to the Office of Equity and Inclusion website.
- II. **Advisory Committee Bylaws** – The committee tabled review of the bylaws until the next meeting.
- III. **1st Annual Equity and Inclusion Conference** – Dr. Johnson shared that the website has been updated with the new logo which is a unique design. Invitations to the conference were not sent to students since there isn't the capacity to invite students with the exception of some student leaders. All students will be invited to attend the play. Dr. Johnson stated that the goal is that next year the conference could be opened up to individuals from off campus as well by advertising in the East Tennessean and Johnson City Press. With the upcoming completion of the performing arts center and Culp renovation there will be more locations available to host the event. Some of the funding for this year's conference has been offered by Eastman Chemical Company. Dr. Johnson plans to begin his fundraising efforts for next year's conference within the next few months by reaching out to other companies such as Nuclear Fuels. It was discussed that the website be updated with panel member names as there are several experts in their field which will assist in promoting the conference. The committee also discussed how registration and payment will be handled, type of lunch to be provided, names tags for registrants, and videoing/recording of keynote speaker, Dr. Hrabowski. Ann Eargle shared that the speaker has several restrictions regarding videoing. As a possible avenue to explore for a future conference, Dr. Thompson shared about crunk, a form of hip-hop music. There is a group who do equity, diversity, and inclusion pedagogy in a feminist framework.
- IV. Dr. Noland met with the committee regarding various equity and inclusion issues across campus.

Next Meeting Date – TBA

Respectfully submitted by: Kim Maturro