



## 2024 New Employee Onboarding and Hire Dates

Start Date	Orientation Date	Benefits Effective Date
Monday, January 1, 2024	Wednesday, January 3, 2024*	February 1, 2024
Monday, January 15, 2024	Tuesday, January 16, 2024*	March 1, 2024
Monday, January 29, 2024	Monday, January 29, 2024	March 1, 2024
Monday, February 12, 2024	Monday, February 12, 2024	April 1, 2024
Monday, February 26, 2024	Monday, February 26, 2024	April 1, 2024
Monday, March 11, 2024	Monday, March 11, 2024	May 1, 2024
Monday, March 25, 2024	Monday, March 25, 2024	May 1, 2024
Monday, April 8, 2024	Monday, April 8, 2024	June 1, 2024
Monday, April 22, 2024	Monday, April 22, 2024	June 1, 2024
Monday, May 6, 2024	Monday, May 6, 2024	July 1, 2024
Monday, May 20, 2024	Monday, May 20, 2024	July 1, 2024
Monday, June 3, 2024	Monday, June 3, 2024	August 1, 2024
Monday, June 17, 2024	Monday, June 17, 2024	August 1, 2024
Monday, July 1, 2024	Monday, July 1, 2024	August 1, 2024
Monday, July 15, 2024	Monday, July 15, 2024	September 1, 2024
Monday, July 29, 2024	Monday, July 29, 2024	September 1, 2024
Monday, August 12, 2024	Monday, August 12, 2024	October 1, 2024
Monday, August 26, 2024	Monday, August 26, 2024	October 1, 2024
Monday, September 9, 2024	Monday, September 9, 2024	November 1, 2024
Monday, September 23, 2024	Monday, September 23, 2024	November 1, 2024
Monday, October 7, 2024	Monday, October 7, 2024	December 1, 2024
Monday, October 21, 2024	Monday, October 21, 2024	December 1, 2024
Monday, November 4, 2024	Monday, November 4, 2024	January 1, 2025

<b>Start Date</b>	<b>Orientation Date</b>	<b>Benefits Effective Date</b>
Monday, November 18, 2024	Monday, November 18, 2024	January 1, 2025
Monday, December 2, 2024	Monday, December 2, 2024	January 1, 2025
Monday, December 16, 2024	Monday, December 16, 2024	February 1, 2025
Wednesday, January 1, 2025	Thursday, January 2, 2025	February 1, 2025

\*Onboarding date may be different than the start date\*  
 \*\*Dates may be added or changed based on onboarding needs\*\*