## EAST TENNESSEE STATE UNIVERSITY

## 2024 New Employee Onboarding and Hire Dates

| Start Date | Orientation Date | Benefits Effective Date |
| :---: | :---: | :---: |
| Monday, January 1, 2024 | Tuesday, January 2, 2024* | February 1, 2024 |
| Monday, January 15, 2024 | Tuesday, January 16, 2024* | March 1, 2024 |
| Monday, January 29, 2024 | Monday, January 29, 2024 | March 1, 2024 |
| Monday, February 12, 2024 | Monday, February 12, 2024 | April 1, 2024 |
| Monday, February 26, 2024 | Monday, February 26, 2024 | April 1, 2024 |
| Monday, March 11, 2024 | Monday, March 11, 2024 | May 1, 2024 |
| Monday, March 25, 2024 | Monday, March 25, 2024 | May 1, 2024 |
| Monday, April 8, 2024 | Monday, April 8, 2024 | June 1, 2024 |
| Monday, April 22, 2024 | Monday, April 22, 2024 | June 1, 2024 |
| Monday, May 6, 2024 | Monday, May 6, 2024 | July 1, 2024 |
| Monday, May 20, 2024 | Monday, May 20, 2024 | July 1, 2024 |
| Monday, June 3, 2024 | Monday, June 3, 2024 | August 1, 2024 |
| Monday, June 17, 2024 | Monday, June 17, 2024 | August 1, 2024 |
| Monday, July 1, 2024 | Monday, July 1, 2024 | August 1, 2024 |
| Monday, July 15, 2024 | Monday, July 15, 2024 | September 1, 2024 |
| Monday, July 29, 2024 | Monday, July 29, 2024 | September 1, 2024 |
| Monday, August 12, 2024 | Monday, August 12, 2024 | October 1, 2024 |
| Monday, August 26, 2024 | Monday, August 26, 2024 | October 1, 2024 |
| Monday, September 9, 2024 | Monday, September 9, 2024 | November 1, 2024 |
| Monday, September 23, 2024 | Monday, September 23, 2024 | November 1, 2024 |
| Monday, October 7, 2024 | Monday, October 7, 2024 | December 1, 2024 |
| Monday, October 21, 2024 | Monday, October 21, 2024 | December 1, 2024 |
| Monday, November 4, 2024 | Monday, November 4, 2024 | January 1, 2025 |


| Monday, November 18, 2024 | Monday, November 18, 2024 | January 1, 2025 |
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| Monday, December 2,2024 | Monday, December 2, 2024 | January 1, 2025 |
| Monday, December 16, 2024 | Monday, December 16, 2024 | February 1, 2025 |
| Wednesday, January 1,2025 | Thursday, January 2, 2025 | February 1, 2025 |

