

PPP-40 Affirmative Action Complaints

East Tennessee State University, in compliance with the university's Affirmative Action and Equal Opportunity Plan (revised annually and placed on file in the Sherrod Library), is fully in accord with the belief that educational and employment opportunities should be available to all eligible persons without regard to race, creed, color, sex, religion, age, national origin, physical or mental disabilities, veteran status, or sexual orientation/gender identity. When an employee believes he/she has been discriminated against based upon one of these factors, the employee can seek resolution of the problem following proper university procedures. Sexual harassment complaints should be filed with those individuals listed in the *PPP-30, Harassment-Sexual or Racial* or with the Affirmative Action Officer. Affirmative Action matters should be filed directly with the Affirmative Action Officer.

East Tennessee State University will not retaliate against a person who files a charge of discrimination, participates in an investigation or opposes an unlawful employment practice. Contact the Affirmative Action Officer for additional information and assistance.

Source: Tennessee Board of Regents Personnel Policy No. 5:01:02:00; East Tennessee State University's Affirmative Action and Equal Opportunity Plan