

OpusVi Certificate End-Course Survey

OpusVi End-of-Course Survey Results for Nurse Leadership - June 2024-A (Appalachian Highlands Center)



Created **Tuesday, August 27, 2024**

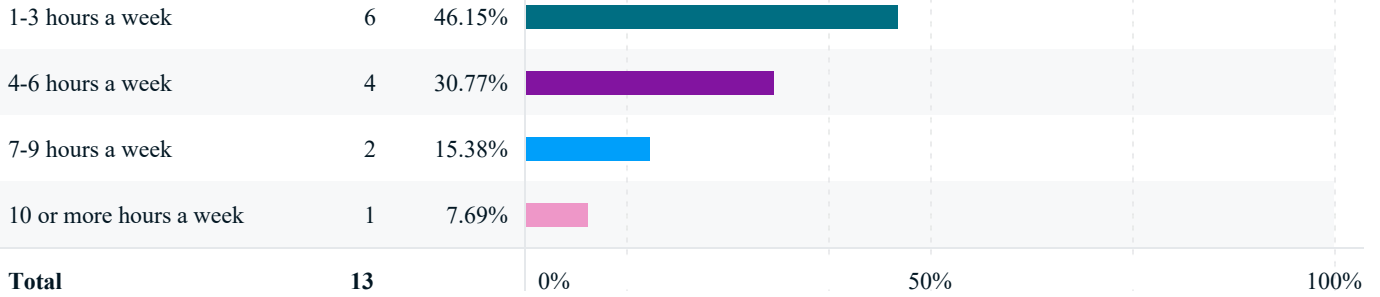


Course Audience: 15
Responses Received: 13
Response Ratio: 86.67%

Overall Course Experience

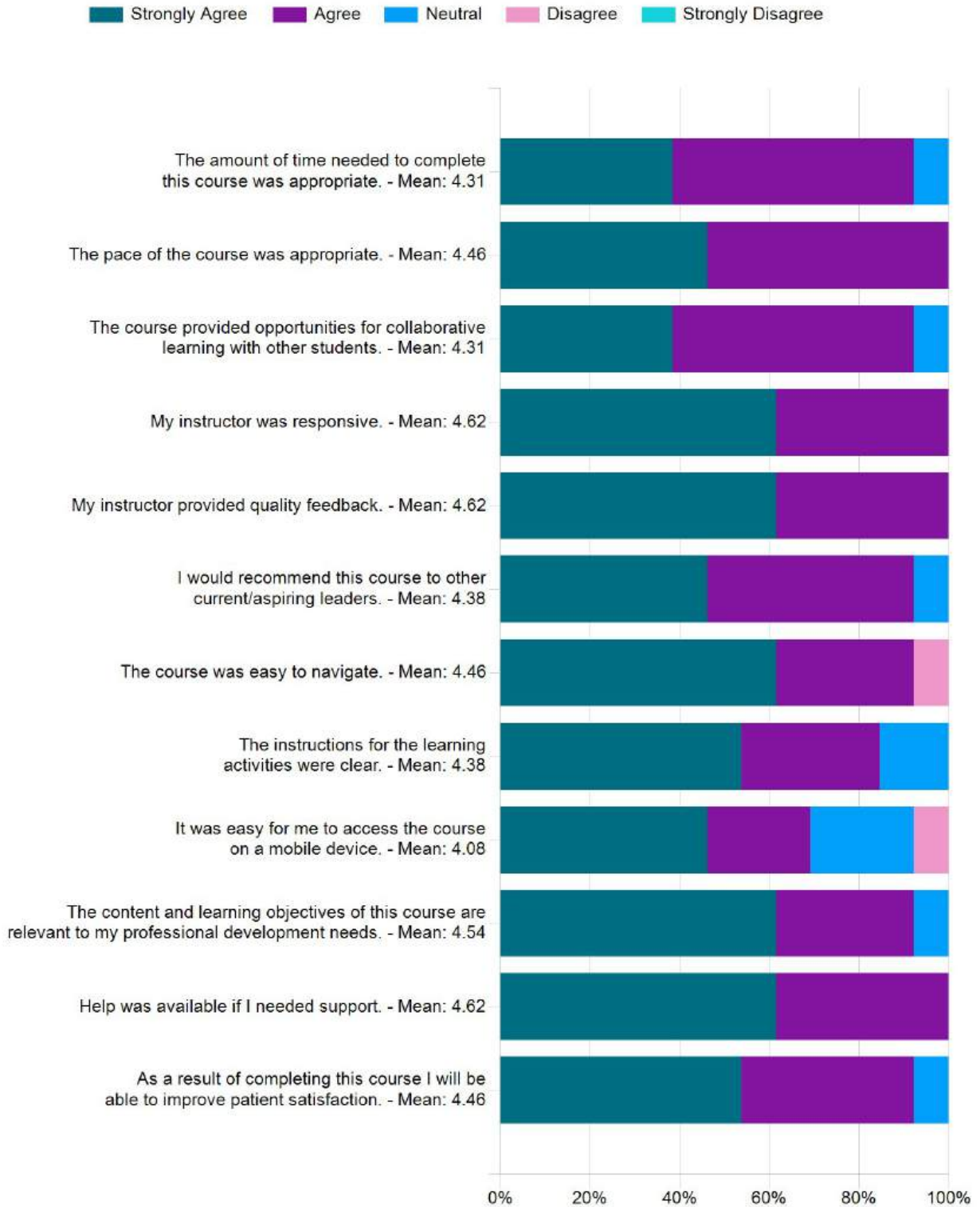
What was the (average) amount of time you spent each week on the course?

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Options	Count	Percentage
1-3 hours a week	6	46.15%
4-6 hours a week	4	30.77%
7-9 hours a week	2	15.38%
10 or more hours a week	1	7.69%

**Please say how much you agree or disagree with the following statements.
Course Experience Chart**



**Please say how much you agree or disagree with the following statements.
Course Experience Table**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The amount of time needed to complete this course was appropriate.	38.46%	53.85%	7.69%	0.00%	0.00%
The pace of the course was appropriate.	46.15%	53.85%	0.00%	0.00%	0.00%
The course provided opportunities for collaborative learning with other students.	38.46%	53.85%	7.69%	0.00%	0.00%
My instructor was responsive.	61.54%	38.46%	0.00%	0.00%	0.00%
My instructor provided quality feedback.	61.54%	38.46%	0.00%	0.00%	0.00%
I would recommend this course to other current/aspiring leaders.	46.15%	46.15%	7.69%	0.00%	0.00%
The course was easy to navigate.	61.54%	30.77%	0.00%	7.69%	0.00%
The instructions for the learning activities were clear.	53.85%	30.77%	15.38%	0.00%	0.00%
It was easy for me to access the course on a mobile device.	46.15%	23.08%	23.08%	7.69%	0.00%
The content and learning objectives of this course are relevant to my professional development needs.	61.54%	30.77%	7.69%	0.00%	0.00%
Help was available if I needed support.	61.54%	38.46%	0.00%	0.00%	0.00%
As a result of completing this course I will be able to improve patient satisfaction.	53.85%	38.46%	7.69%	0.00%	0.00%

The content is objective, current, scientifically sound and free of commercial bias.

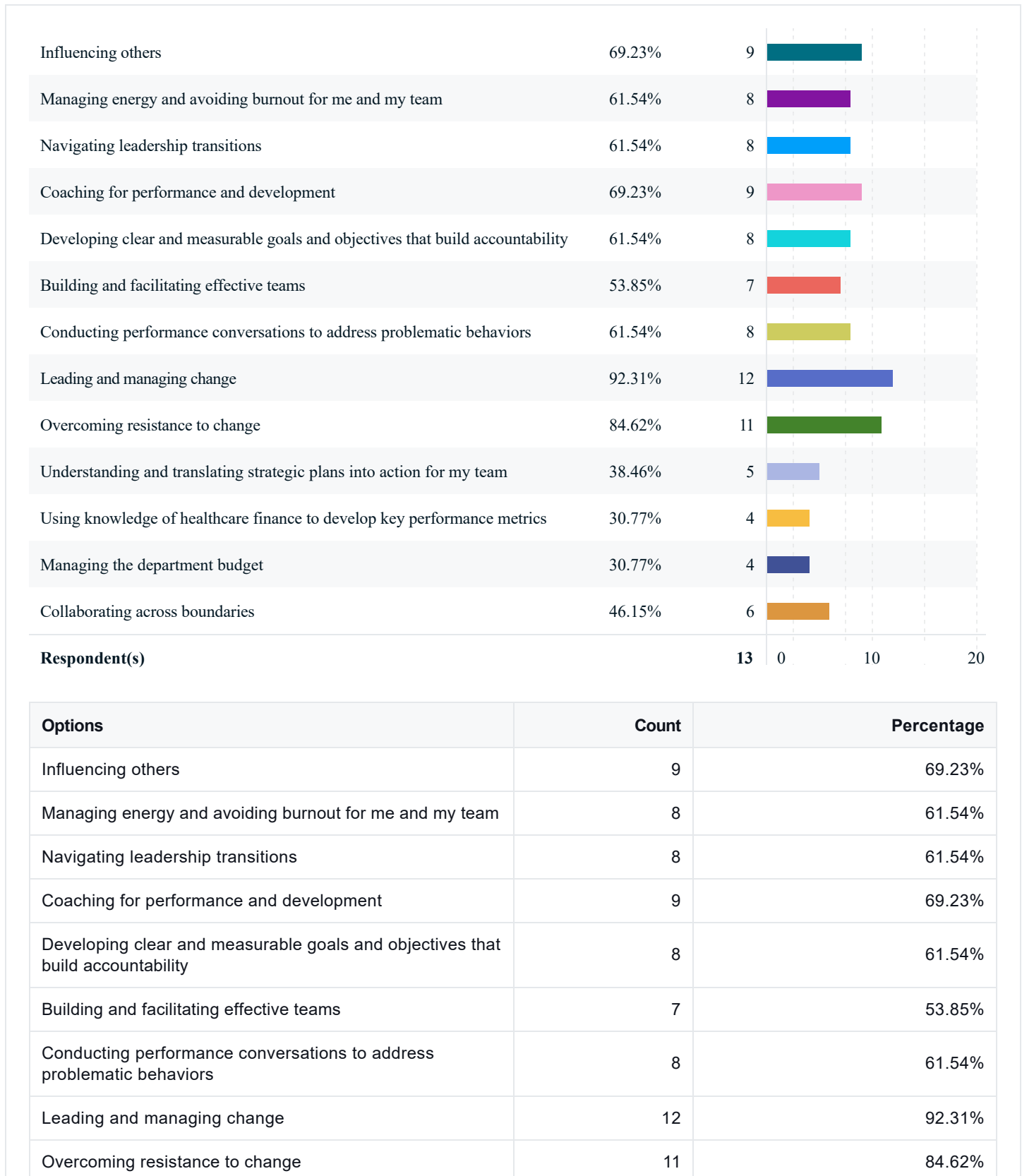
The content is objective, current, scientifically sound and free of commercial bias.

Yes	13	100.00%			
No	0	0.00%			
Total	13		0%	50%	100%

Options	Count	Percentage
Yes	13	100.00%
No	0	0.00%

Course Learning Outcomes

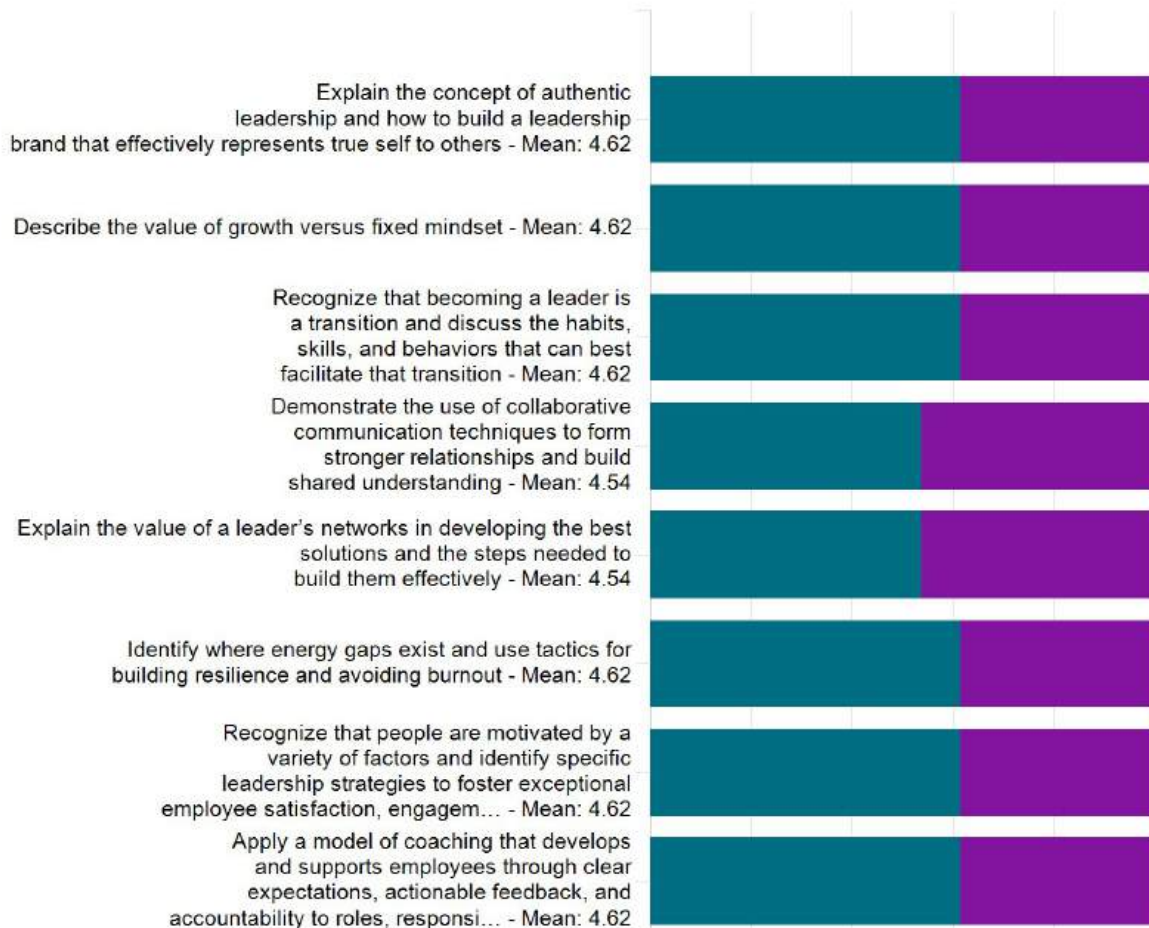
Of the following, what knowledge/skills gained from this course have you begun to put into practice at your job: (NL)

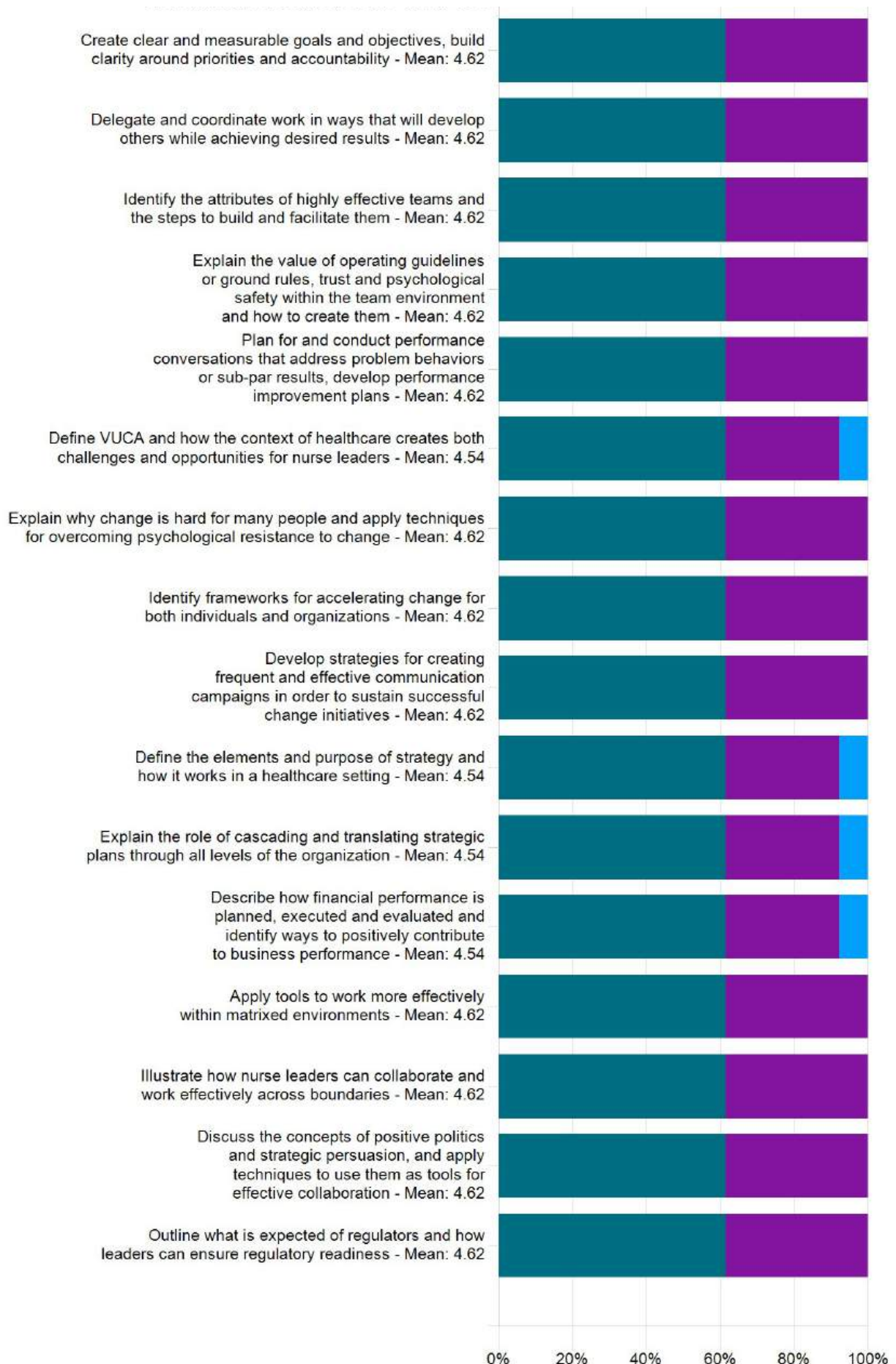


Options	Count	Percentage
Understanding and translating strategic plans into action for my team	5	38.46%
Using knowledge of healthcare finance to develop key performance metrics	4	30.77%
Managing the department budget	4	30.77%
Collaborating across boundaries	6	46.15%
Respondent(s)	13	

As a result of my participation in this program, I am better able to: (NL) Chart

■ Strongly Agree
 ■ Agree
 ■ Neutral
 ■ Disagree
 ■ Strongly Disagree





As a result of my participation in this program, I am better able to: (NL) Table

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Explain the concept of authentic leadership and how to build a leadership brand that effectively represents true self to others	61.54%	38.46%	0.00%	0.00%	0.00%
Describe the value of growth versus fixed mindset	61.54%	38.46%	0.00%	0.00%	0.00%
Recognize that becoming a leader is a transition and discuss the habits, skills, and behaviors that can best facilitate that transition	61.54%	38.46%	0.00%	0.00%	0.00%
Demonstrate the use of collaborative communication techniques to form stronger relationships and build shared understanding	53.85%	46.15%	0.00%	0.00%	0.00%
Explain the value of a leader's networks in developing the best solutions and the steps needed to build them effectively	53.85%	46.15%	0.00%	0.00%	0.00%
Identify where energy gaps exist and use tactics for building resilience and avoiding burnout	61.54%	38.46%	0.00%	0.00%	0.00%
Recognize that people are motivated by a variety of factors and identify specific leadership strategies to foster exceptional employee satisfaction, engagement, and teamwork	61.54%	38.46%	0.00%	0.00%	0.00%
Apply a model of coaching that develops and supports employees through clear expectations, actionable feedback, and accountability to roles, responsibilities, and team goals	61.54%	38.46%	0.00%	0.00%	0.00%
Create clear and measurable goals and objectives, build clarity around priorities and accountability	61.54%	38.46%	0.00%	0.00%	0.00%
Delegate and coordinate work in ways that will develop others while achieving desired results	61.54%	38.46%	0.00%	0.00%	0.00%
Identify the attributes of highly effective teams and the steps to build and facilitate them	61.54%	38.46%	0.00%	0.00%	0.00%
Explain the value of operating guidelines or ground rules, trust and psychological safety within the team environment and how to create them	61.54%	38.46%	0.00%	0.00%	0.00%
Plan for and conduct performance conversations that address problem behaviors or sub-par results, develop performance improvement plans	61.54%	38.46%	0.00%	0.00%	0.00%
Define VUCA and how the context of healthcare creates both challenges and opportunities for nurse leaders	61.54%	30.77%	7.69%	0.00%	0.00%

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Explain why change is hard for many people and apply techniques for overcoming psychological resistance to change	61.54%	38.46%	0.00%	0.00%	0.00%
Identify frameworks for accelerating change for both individuals and organizations	61.54%	38.46%	0.00%	0.00%	0.00%
Develop strategies for creating frequent and effective communication campaigns in order to sustain successful change initiatives	61.54%	38.46%	0.00%	0.00%	0.00%
Define the elements and purpose of strategy and how it works in a healthcare setting	61.54%	30.77%	7.69%	0.00%	0.00%
Explain the role of cascading and translating strategic plans through all levels of the organization	61.54%	30.77%	7.69%	0.00%	0.00%
Describe how financial performance is planned, executed and evaluated and identify ways to positively contribute to business performance	61.54%	30.77%	7.69%	0.00%	0.00%
Apply tools to work more effectively within matrixed environments	61.54%	38.46%	0.00%	0.00%	0.00%
Illustrate how nurse leaders can collaborate and work effectively across boundaries	61.54%	38.46%	0.00%	0.00%	0.00%
Discuss the concepts of positive politics and strategic persuasion, and apply techniques to use them as tools for effective collaboration	61.54%	38.46%	0.00%	0.00%	0.00%
Outline what is expected of regulators and how leaders can ensure regulatory readiness	61.54%	38.46%	0.00%	0.00%	0.00%