



[Modern Authentication for University Email Access](#)

On Tuesday, May 12, ETSU will be migrating its email systems to utilize modern authentication. This will allow email applications that support modern authentication to provide users a similar experience to logging in to webmail (<https://email.etsu.edu>). Once the migration has occurred, ETSU faculty, staff, and students who have 2 Factor Authentication enabled on their account will be prompted to log in to their mail applications again. Users will need to use their ETSU username and password, and then complete the 2 Factor Authentication steps that they have configured to complete the setup. Note: Currently configured app passwords should continue working. **[For more information, read the full support article here.](#)**

[ETSU Future Operations Workgroup seeking ideas and feedback](#)

The Future Operations Workgroup is meeting to develop recommendations and a plan for returning to appropriate academic, campus, and business operations in the safest way possible. The workgroup intends to provide different options or

scenarios for the university, providing flexibility in how best to adapt to the pandemic situation as it continues to evolve. This coming fall will not look like any other we have had, and the workgroup wants to ensure scenarios and recommendations take into account many different perspectives. As this work continues, the workgroup is providing a way to submit any ideas, suggestions, or feedback.

[Click here to submit a comment.](#)



[Presenting the ETSU Class of 2020](#)

This past Saturday (May 9) was a magical day as more than 2,200 students from the Class of 2020 celebrated the conferring of their degrees. A Virtual Commencement Ceremony was held at 10 a.m. and featured congratulatory remarks from Governor Bill Lee and country music superstar Dolly Parton along with special music from the ETSU Chorale. In addition, deans from the academic colleges provided comments to

the graduates of their respective college. To view the ceremonies, visit www.etsu.edu/classof2020.

[Distribution of CARES Act funding](#)

The university has begun to distribute \$5.54 million provided by the Coronavirus Aid, Relief and Economic Security (CARES) Act for emergency relief to eligible students. The U.S. Department of Education provided student eligibility criteria and guidance to institutions of higher education concerning the distribution of the federal CARES Act funds. Students are required to have established eligibility for Title IV funding to qualify and the funding formula sets aside at least 75% of the funds for students with federal Pell Grant eligibility. Grants will be distributed to students with the highest need based on the data provided on their Free Application for Federal Student Aid (FAFSA) for the 2019-2020 aid year.

In the days ahead, staff in the Office of Financial Aid and the Bursar's Office will process the grant amounts and apply the aid to student accounts. Students do not need to take any action to receive the grant. Students eligible to receive the grant will receive an email with additional details regarding the disbursement. Approximately 90% of the initial CARES Act funding will be disbursed directly to eligible students in the form of grant awards to address financial hardships as a result of COVID-19.

The remaining 10% of the initial CARES Act funding will be made available for

direct student emergency grant requests. Students must have been enrolled in the spring 2020 semester to qualify and the individual grants can be awarded for student expenses related to the disruption of campus operations due to COVID-19.

For questions, contact CARESact@etsu.edu.

U.S. Department of Education releases new Title IX regulations

The federal government has released new regulations regarding Title IX, the law that prohibits sex-based discrimination and harassment at schools, colleges, and universities. The ETSU Office of Compliance has been anticipating these new guidelines since last year.

Now the new regulations are here, and the real work begins: the work of understanding them, explaining them, and implementing them. In the midst of changing laws and regulations, we are committed to ensuring that all of our Title IX actions are based in respect, sensitivity, and dignity for all of our students, faculty, and staff members.

The new regulations go into effect in August 2020. Between now and then, our campus Title IX Team will make sure that our policies and procedures align with the new federal regulations, along with Tennessee state laws, court decisions, and our values as a community.

Please contact Garrison Burton, Title IX and Title VI coordinator, with any questions, ideas, or concerns at burtong@etsu.edu.

[Reminder of Pass/Fail Option](#)

Among the accommodations made for students during the spring 2020 semester was a modification to current university policy regarding a Pass/Fail (P/F) grade. As announced earlier this semester, undergraduate students have the option to request a P/F grade on a course-by-course basis. Students have until June 15 to request a P/F grade and can do so by contacting their academic advisor. More information is available [here](#).

[ETSU now offers LinkedIn Learning Access for students, faculty and staff](#)

The LinkedIn Learning platform provides over 13,000 videos on topics from photography to neurology, professional skills and resume tips and tricks, and

even tutorials for popular software like Microsoft 365 and Adobe. Additionally, LinkedIn Learning can offer users credential preparation and continuing development for users who already hold certain credentials.

The first time logging in to LinkedIn Learning, users will need to click the “First-Time Users” button. This is for the first time only. After that, click the “Returning Users” button. In order to access this content free-of-charge, please visit the ETSU LinkedIn Learning website at www.etsu.edu/linkedin-learning. If you have trouble getting logged in, please contact the IT Help Desk at [423-439-4686](tel:423-439-4686) or itshelp@etsu.edu. For general assistance with LinkedIn after logging in, please visit www.etsu.edu/linkedin-learning and review the “Support” tab.

[Dynamic form available for temporary requests to hire](#)

The Office of Human Resources has developed an electronic routing process for temporary requests to hire using the Dynamic Forms portal. All departments should begin using this electronic routing immediately to process their temporary hires. [Click here for additional information.](#)

Partners for Health Insurance Premium Holiday

The State of Tennessee has approved a premium holiday for health insurance premiums. If you are currently enrolled in one of the State sponsored health insurances, you will not see health premiums deducted from your May paycheck due to this premium holiday. The premium holiday only applies to the health insurance, so you will see your usual deductions for dental, vision, and other elected insurances.

[ETSU Global Year Program deadline May 15](#)

Given the various transitions taking place on campus right now, the application deadline for the “ETSU Global Year: South Korea, 2021-22” has been **extended to May 15**. We continue to monitor COVID-19 and continue to assess plans for this program centered on South Korea. As of now, the goal is to proceed with the Global Year as originally planned since any travel to South Korea would take place, at earliest, in January 2021. We will update the campus community on the program as we continue to learn more about COVID-19 and travel possibilities in the future. [Click here](#) for more information and to access the application.

[Nominations open through May 15 for Distinguished Staff Awards](#)

Please consider nominating a staff member for the Distinguished Staff Awards. Nominations are requested for each EEOC category, as well as the Career Award. [Click here](#) for more information and to download nomination forms. Email your nominations to booheri@etsu.edu. The Senate mailbox will be monitored should any nominations be sent via campus mail. Although the Staff Picnic scheduled for May 20 has been postponed, winners will be announced on the rescheduled date which has yet to be selected. **Nominations will be accepted through May 15.**

[Nomination deadline June 1 for Distinguished Faculty Awards](#)

Due to the COVID-10 disruption this spring, the deadline for college submissions of Distinguished Faculty Award nominees has been **extended to June 1**. Nomination materials should be submitted electronically to provost@etsu.edu in PDF format.



[Bucs Help Bucs](#)

In times of challenge and adversity, the East Tennessee State University family unites to serve the Appalachian Highlands and support one another. In other words, "Bucs Help Bucs." ETSU has launched the Bucs Help Bucs initiative to assist students and employees facing extraordinary circumstances caused by the COVID-19 pandemic.

By giving to any of the identified relief areas, you can assist students facing job loss, financial hardships, food insecurity and mental health needs:

- Student/Staff Emergency Funds
- Bucky's Food Pantry
- ETSU Counseling Center

- Other - Support any specific area of ETSU
- Gifts can be made online at etsu.edu/bucs-help-bucs. ETSU faculty and staff may choose to make a [payroll deduction](#).
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[ETSU University Health Center open for in-person and telehealth visits](#)

The ETSU University Health Center is open and still providing services for the ETSU community. If you are a student, staff, or faculty member and would like to see one of our providers, there are several options to choose from.

Do you want to be seen in person? You can schedule an appointment during clinic hours:

- MWF 12 p.m.-4 p.m. and
- Tues/Thurs 10 a.m.-2 p.m.

We are also offering Virtual Telehealth visits for those who are not in Johnson City or prefer not to come in. These virtual visits can either be conducted over the phone like a phone call or it can be on a computer/laptop or camera capable cell phone. The latter provides both an audio and visual component, so you can see and speak with one of our providers in the comfort of your own home.

We are currently offering virtual behavioral health appointments, in person and virtual sick visits, immunizations, TB tests, etc.

For more information, please visit the [University Health Center website](#) or call [423-439-4225](tel:423-439-4225) during our clinic hours.



[Illuminated Magazine](#)

The School of Graduate Studies is proud to present *Illuminated*, a magazine that focuses on graduate student research at ETSU. Additionally, it provides profiles of students who recently graduated. [Click here](#) to access the magazine.

This issue features work by graduate students and their academic advisors from

the following departments: Brand and Media Strategy, Biomedical Sciences, Public Health, Speech-Language Pathology, Chemistry, and Special Education. *Illuminated* is edited by Karin Bartoszek, Ph. D. and includes the work of a talented ETSU graduate student, Hannah Warren (Sport Science and Coach Education) who conducted and wrote the interviews; and Emily Redd (School of Graduate Studies) who designed the graphics and layout.

[Call for requests: Research Discovery Work Study Positions for 2020-21](#)

The ETSU Research Discovery Program gives students exposure to research projects and skills in their fields of study. The program allocates undergraduate work-study students (either APS or FWS) into “research assistant” positions working under the supervision of a campus faculty member. Faculty members can submit a request for a Research Discovery student to the Office of Undergraduate Research & Creative Activities at www.etsu.edu/honors/ug_research/funding/discovery.php.

Requests for 2020-21 academic year are due June 26. Availability is limited. Please submit early. Upon approval, positions will be administered by the faculty member’s home department. The department will be responsible for processing the hiring and timekeeping, and for covering the costs of any overages. Contact Dr. Richard Ignace at ignace@etsu.edu, or Dr. Chris Keller at kellercj@etsu.edu with questions.

Benefits review

Are you getting the most out of your ETSU Benefits? Can you answer the following questions? Am I a member of the sick bank? Who are my beneficiaries? What is Long Term Disability, and do I have that coverage? Am I contributing to my 401k to receive the employer match? If you cannot answer these questions, or if you have other questions pertaining to your ETSU benefits, we invite you to spend 15-30 minutes reviewing your current enrollments with a Benefits Team member. Email hr@etsu.edu to schedule a Benefits Review.

[Upcoming employee training opportunities](#)

Leadership tip of the week: “[The coronavirus impact on effective](#)”

management”

IMPORTANT: ALL HR Employee Learning & Development Classes will move to Zoom Video or will be postponed until further notice. Please check the [Event Calendar](#) and the [Scheduled Classes](#) websites for latest training information. Also, employee learning opportunities are available online at [Percipio](#). Contact us at gloverke@etsu.edu or [423-439-6133](tel:423-439-6133) if we can help in any way with your learning.

“What’s Emotion Got to Do with It?”: Carter Wright will present this Emotional Intelligence Zoom Workshop via Zoom Video (link to be provided upon registration). Emotional Intelligence is our mind’s ability to perceive, manage, and express emotions effectively in real life. This 1.5 hour training will walk you through the main components of what it looks like to have a strong grasp on our own emotional intelligence and how this affects our professional career and personal life. **The workshop will be held Tuesday, May 12, from 10 to 11:30 a.m.**

Student Employee Supervisor Training: This is a mandatory training of new software for all APS, FWS, and RSWP supervisors. Any faculty or staff member involved in the advertising and hiring process of student workers and/or APS service students must attend to gain access to the new website. We will be reviewing the process from advertising to submitting the new electronic timesheets. We will also review the process from the students’ view in order to better assist you with their training. Several sessions will be offered via Zoom. **Dates: May 18; June 8; July 20; August 10 from 2-3:30 p.m. and June 30 from 9-10:30 a.m.**

[UPCOMING EMPLOYEE TRAININGS & WORKSHOPS](#)

[ETSU VIRTUAL EVENTS CALENDAR](#)

[ETSU NEWS](#)



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