



EAST TENNESSEE STATE
UNIVERSITY

Weekly Update for Faculty & Staff | November 30, 2020



[Call for nominations for the position of Faculty Trustee](#)

The ETSU Faculty Senate is seeking nominations for the position of Faculty Trustee to the ETSU Board of Trustees. Nominees should be notified of their nomination and be willing to serve if elected. Self-nominations will be accepted. Nominations are accepted from Monday, Nov. 30, 2020, through 5 p.m. on Jan. 31, 2021. For more information, please visit etsu.edu/senate/facultytrusteenominations.php.

On Dec. 8 (3:30 p.m.) and Jan. 12 (3:30 p.m.) via Zoom, Dr. Virginia Foley, current Faculty Trustee, will provide an information session related to Trustee duties, expectations, and workload, and will answer questions related to the position. For additional information, or to request the Zoom link to attend, contact Dr. Foley at foleyv@etsu.edu.

[Policy posted for comment](#)

The Electronic Signature Policy is open for public comment until Wednesday, Dec. 2. The purpose of this policy is to establish when an

electronic signature may replace a written signature to bind the University when conducting official business on behalf of the University. This policy was previously posted for comment on October 15 and is reposted with additional changes to the policy.

To post a comment, [click here](#).

[ETSU Cultural Competency Grant](#)

Cultural competence is having an awareness of one's own cultural identity and one's views about differences, and the ability to learn and build on the varying cultural and community norms of students and their families. It is the ability to understand the within-group differences that make each student unique, while celebrating the between-group variations that make our country a tapestry. These understandings inform and expand teaching practices in the culturally competent educator's classroom. Cross-cultural competency has been named among the 10 most important skills for the future workforce by the U.S. Department of Education. Employers value culturally competent employees in designing, developing and marketing their products and services to culturally diverse customers. Culturally trained faculty and staff can prepare students with cultural competencies by including inclusive pedagogy techniques in and out of classrooms.

The ETSU Office of Equity and Inclusion invites project proposals for infusing cultural competency learning outcomes in courses. Only tenured and tenure-track faculty are eligible. Faculty can request up to \$1,000 and the project must be implemented in the Spring 2021 semester. Please [click here](#) and complete the application form, which is due by Dec. 18. Send questions to Dr. Moin Uddin at uddinm@etsu.edu.

[August and December graduates eligible for 1911 Society](#)

The 1911 Society, established in 2020, honors East Tennessee State University's most distinguished graduates from undergraduate, graduate, and professional programs. Situated "in the shadow of the mountains," ETSU has been educating, serving, and supporting the region since its founding in 1911. Students inducted into [The 1911 Society](#) have distinguished themselves among all graduates for academic excellence, service, and leadership.

Any ETSU graduates in the August or December 2020 class who meet the eligibility requirements are eligible to apply. These graduates will be considered along with May 2021 graduates for recognition during the May 2021 Commencement ceremonies.

Additional information about eligibility and application requirements can be found on the Provost's web page at etsu.edu/academicaffairs/1911-society.php.

[Deadline approaching for Summer 2022 Faculty Course Proposals](#)

Interested in teaching a course abroad in Summer 2022? There are two programs to choose from: ETSU Faculty-Led Programs and Tennessee Consortium for International Studies (TnCIS) programs. Learn about both programs on the [Bucs Abroad Faculty Information Page](#) (Click "Step 1" and access our informational webinar). ETSU Faculty-Led proposals will be reviewed by the International Advisory Council in April 2021.

- March 21, 2021: Deadline for ETSU Faculty Course Proposal
 - Feb. 1, 2021: Deadline for TnCIS Course Proposal
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Summer internship opportunities available for undergraduate veterans and students from diverse backgrounds

Attention, undergraduate veterans and students from diverse backgrounds: Please contact Karla Leybold, Student & Alumni Programs Manager for the Honors College, at leybold@etsu.edu if you are interested (or know a student who might be) in a summer internship opportunity in Washington, D.C. These are competitive, funded internship opportunities that could potentially lead to a career with the federal government (students from Diverse Backgrounds) or prepare students for civilian employment in a variety of careers (Veterans).

[Deadline Dec. 10 for spring 2021 Research Discovery Work Study Positions](#)

The ETSU Research Discovery Program is designed to give students exposure to research projects and skills in their fields of study. The program allocates undergraduate work-study students (recipients of either Academic Performance Scholarships or Federal Work Study) into **research assistant positions** under the supervision of a campus faculty member.

Some APS and FWS positions are still available for spring 2021. Please apply by Dec. 10.

Please visit etsu.edu/honors/ug_research/funding/discovery.php to read about the goals and purpose of the program and to complete the application form.

If you have any questions, please contact Dr. Trena Paulus, director of the Office of Undergraduate Research & Creative Activities, at paulust@etsu.edu.

[Sherrod Library offering self-checkout and extended hours during finals](#)

Sherrod Library will be open 24 hours starting Monday, Nov. 30, through Thursday, Dec. 10. For a complete list of building and service hours, visit <https://libraries.etsu.edu/about/hours>.

Sherrod Library is pleased to announce that self-checkout is now available at the library and also on Apple or Android smartphones. To get started, download the ETSU Library Self-Checkout app for Android or Apple or visit a self-checkout kiosk located on the 2nd, 3rd, and 4th floors of the library.

For more information, click [here](#).

[*NEW LINK* for Suicide Prevention Plan](#)

Please note the link shared in the Nov. 9 Weekly Update was for the 2019-20 Suicide Prevention Plan. **The updated 2020-2021 Suicide Prevention Plan is available for download [here](#).**

The 2020-2021 suicide prevention plan is reviewed by a committee with representatives from Human Resources, Counseling Center, Student Life, University Counsel, University Compliance, Housing and Residence Life, and University Health.

[Applications accepted for veteran entrepreneurship program - STRIVE](#)

STRIVE (Startup Training Resources Inspiring Veteran Entrepreneurship) is an eight-week cohort led by faculty members in the College of Business and

Technology. Participants will engage in online learning, meet one evening per week and be connected with mentors in the community. STRIVE students will receive personalized instruction and assistance relevant to the growth of each business concept.

ETSU's STRIVE cohort will begin in March 2021. Applications are accepted through Dec. 31 and spots are limited. There is no cost to attend.

Please share this opportunity with friends, family members and colleagues. To learn more about STRIVE, including an outline of the course schedule, or to submit an application, visit etsu.edu/strive. Send questions to STRIVE@etsu.edu or call [423-439-5395](tel:423-439-5395).

[Bucky's Food Pantry Holiday Closures](#)

Bucky's Food Pantry has announced its ETSU holiday closure dates:

Dec. 24–Jan. 1, 2021 (Winter and New Year's Break); the last day to request food is Dec. 16 and the final pickup date is Dec. 17.

January 18, 2021 (Martin Luther King Jr. Day)

In addition to the closures, the pantry will have limited and by-appointment-only hours from Dec. 14–Jan. 18, 2021, as students will be on break during this timeframe. Hours of operation will be posted on the Bucky's Food Pantry [website](#).

For additional information, please contact Kristi Smith at [423-439-8587](tel:423-439-8587) or Chuck Patton at [423-439-5243](tel:423-439-5243) or visit www.etsu.edu/foodpantry.

[Mentors needed for tnAchieves Class of 2021](#)

TnAchieves is in need of more than 3,400 mentors to support local students in the college-going process. The program serves as the non-profit partnering organization to TN Promise in 90 of the state's 95 counties. Mentors spend about one hour per month reminding students of important deadlines, serving as a trusted college resource, and, most importantly, encouraging students to reach their full potential. Many TN Promise students will be the first in their family to go to college and need just a little extra assistance.

To ensure mentors can remain connected to their students, tnAchieves CONNECT is being made available to mentors statewide. This virtual mentoring platform will allow mentors and students to continue meaningful, impactful discussions throughout the college-going process. It will also ensure mentors can continue serving students from home and on their own schedule.

Please consider applying to serve with the class of 2021. While the time commitment of mentoring is not significant, the opportunity to have a positive impact on a student's post-secondary prospects certainly is! Mentors will be provided with a comprehensive handbook and training, along with constant support from the tnAchieves team.

Those interested in serving as a mentor can learn more and apply at <https://tnachieves.org/mentors/>, or by contacting Tyler Ford at **309-945-3446** or tyler@tnAchieves.org.

[University Health Center offering flu shots](#)

The ETSU University Health Center is currently providing flu shots for students, staff and faculty members. We recommend getting your flu shot every year, but especially now due to the COVID-19 pandemic, since both are upper respiratory diseases. You may schedule your appointment with the University Health Center by calling **423-439-4225**.

Bring your ETSU ID and insurance card with you. If you are uninsured, it will be a \$30 out-of-pocket cost (cash only at flu clinics). Students facing financial hardship that could prevent them from paying this cost can apply for a Buccaneer Student Crisis Fund (BSCF) grant to cover the fee. More information on the BSCF grant, including how to apply, is available [here](#).

[Upcoming employee training opportunities](#)

Leadership tip of the week: "[Becoming a Better Leader Through Personality Inclusion](#)"

Percipio (Online Learning Platform): Log in today at <https://etsu.percipio.com> using your ETSU username and your initial password as Welcome1! or create your own using the "forgot password" link. If you have any questions, or want to set up an information session with your department, please email gloverke@etsu.edu. For more information on logging into Percipio or downloading the mobile app, please see the [Percipio Quick Start Guide](#).

Visit the [Human Resources Home Page](#) to find out more information on Supervisor COVID-19 Guidance and much more.

Please note: Be sure to check the [Event Calendar](#) and the [Scheduled Classes](#) websites for the latest training information. Check out the employee learning opportunities online at [Percipio](#). Also check out [LinkedIn Learning](#). As always, please contact us at gloverke@etsu.edu

or [423-439-6133](tel:423-439-6133) if we can help in any way with your learning for you and/or your functional unit.

[UPCOMING EMPLOYEE TRAININGS & WORKSHOPS](#)

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