



Nominations are now being accepted for the **Distinguished Faculty Awards for 2023**.

Each year the university recognizes three faculty who have made outstanding contributions in the areas of teaching, research and service. Please refer to information in this memo describing the selection and presentation process, award criteria, and the nomination form.

Three university faculty awards will be presented as follows:

- Teaching
- Research/Scholarship/Creative Activity
- Service

Each award consists of an appropriately inscribed plaque and a cash award of \$7,500. A faculty member may receive a particular award (teaching, research, or service) only once, but may receive each of the three awards.

**The deadline for submitting nominations is March 29, 2023.**



## Selection and Presentation Process

Each year, ETSU will recognize outstanding faculty achievement with three awards, one each for teaching, research/scholarship/creative activity, and service. Each college can nominate one candidate for each award from the college's faculty. Criteria for each award as well as materials required for the nomination packets are outlined. These awards are meant to recognize excellence in teaching, service, and research/scholarship/creative activity while employed at ETSU. While each award is intended to highlight excellence in a single area, the nominees are expected to demonstrate contributions in the areas that are not directly related to their award nomination.

An outstanding nominee is to be chosen for superior achievement in teaching, research/scholarship/creative activity, or service cited in the nomination statements submitted on the nominee's behalf. The nomination statement should clearly indicate how the nominee has demonstrated outstanding achievement in the area of teaching, research, or service. The statement should also indicate the faculty member's accomplishments in other areas of responsibility.

### Nominations

Nominations should be sent to the office of the appropriate dean no later than **Wednesday, March 29, 2023**. Nomination forms will be reviewed by the appropriate college selection committee. Deans should notify the appropriate chairs of nominations within each department no later than **Friday, March 31, 2023**.

Colleges should adopt specific policies and procedures for submitting nominations. Individual students, individual faculty members, or groups of students and/or faculty members can complete these nominations. Individuals may also nominate themselves if they meet the award criteria. Colleges may consider re-nominating worthy candidates, even though they have not been chosen by the Final Selection Committee before.

Nomination materials are to be submitted electronically and logically presented to facilitate review. At minimum, the applicant's dossier should include:

- Original Nomination Form,
- Dean's Letter,
- Supporting Documentation specific to the award,
- Curriculum Vitae,
- Letters of Support, and
- Appendices as appropriate.

Nominees and college-level Selection Committees are expected to use discretion with regards



to the content of the nomination packets. Packets should include only material relevant to the award criteria. Examples of materials that are typically non-essential and should be excluded from the include:

- Conference program booklets;
- Student assessments of instruction forms;
- Committee meeting announcements, agendas, minutes, etc.;
- Thank you letters from the nominee; and
- Copies of anything equally accounted for in a vita.

## **Selection**

### ***College Selection Committee***

Each college dean will select three faculty members from his/her college, or use an appropriate existing committee, to serve on a Screening Committee for that individual college. Each College Screening Committee shall seek to identify the outstanding nominees in its college, based on the nomination statements submitted for each award. In the event that a single outstanding nominee cannot readily be identified for a particular award, the Screening Committee may select more than one nominee, subject to the restriction that the total number of nominees selected shall not be more than one (1) per fifty (50) full-time faculty members in the college. The [Policy on Definition of Faculty and Types of Faculty Appointments](#) can help nominators determine if an individual is eligible for nomination. Each College Screening Committee will submit its outstanding nominees for each category with a composite supporting statement and nomination materials to a campus-wide ad hoc Final Selection Committee through the Provost's office by **Friday, May 12, 2023**.

### ***Final Selection Committee***

This Final Selection Committee, chosen by the Provost in consultation with the deans, will have appropriate representation from the colleges. Members of College Screening Committees are not eligible to serve on the Final Selection Committee for that year. The task of the Final Selection Committee is to choose from the outstanding nominees, the faculty member to receive each faculty award. This committee will also submit a composite supporting statement for the nominees, along with the nomination materials.

A list of the nominees will not be released; nomination statements will be kept strictly confidential, and the name of the person chosen to receive each award will be maintained in strict confidence until the awards are presented. All completed nomination forms will be maintained until the awards have been presented, after which time they will be destroyed. Any materials provided by the faculty nominee(s) will be returned to him/her.

## **Presentation**

Awards shall be presented by the Provost at the Annual Faculty Convocation. Each award shall consist of an appropriately inscribed plaque and a monetary award of no less than seven thousand five hundred dollars (\$7,500). A faculty member may receive a particular award (teaching, research, or service) only once, but may receive each of the three awards.



## Award Criteria

### Faculty Teaching Award Criteria

The Faculty Teaching Award will be given for consistently superior teaching accomplishments. The teaching considered may be either undergraduate, graduate or both. Only teaching that applies to ETSU students, regardless of the teaching venue, will be considered in making this award. The nominee must be a full-time faculty member as defined in the [Policy on Definition of Faculty and Types of Faculty Appointments](#) and have completed at least three (3) full years in service at ETSU. Faculty who have achieved emeritus status no more than one year prior to the nomination are also eligible.

The nominee must have a completed nomination form, at least one letter of support from another faculty member at ETSU, and a letter of support from their dean. Documentation should focus on the effectiveness of instruction and include multiple sources of evidence. Unless they are related to teaching effectiveness or pedagogy, copies of the nominee's publications should not be included. Documentation may include:

- Indicators of quality of presentation in classroom or field;
- Credentials demonstrating command of subject matter;
- Demonstration of innovative methods;
- Evidence of student's achievement;
- Illustrations of ability to motivate students;
- Evaluations by peers;
- Informal and unsolicited feedback from students;
- Current professional development;
- Advising, tutoring, direction of theses and dissertations, and other forms of assisting students;
- Textbooks or other published instructional materials indicative of teaching effectiveness;
- Design or revision of courses, curricula, and materials; and/or
- Coordination of instructional programs or components.

### Faculty Research/Scholarship/Creative Activity Award Criteria

The Faculty Research Award will be given for superior research accomplishments. The work for which the award is given must result in publication(s) or in comparable accomplishment(s) in the arts and will only be considered if it was accomplished while serving as a faculty member at ETSU. The nominee must be a full-time faculty member as defined in the [Policy on Definition of Faculty and Types of Faculty Appointments](#) and have completed at least three (3) full years in service at ETSU. Faculty who have achieved emeritus status no more than one year prior to the nomination are also eligible.



The nominee must have a completed nomination form, at least one letter of support from another faculty member at ETSU, and a letter of support from their Dean. Documentation may include:

- A brief description (approximately 1 page) of the research/scholarship/creative activity in non-technical language;
- Full bibliographic information for publications, presentations, exhibitions, or creative activity that resulted from the work;
- Copies of all publications stemming that apply to the work;
- Information for grants and contracts that apply to the work;
- Impact of publications, presentations, exhibitions, or creative activity;
- Citation of material; and/or
- Communications from experts in the field who have reviewed the work.

### **Faculty Service Award Criteria**

The Faculty Service Award will be given for distinguished service accomplishments achieved during a substantial period prior to the award. The service considered may have been provided to a department, the college, the institution, professional organizations, community organizations, the general public, or a combination of these. Service for which the faculty member received compensation will not be considered in making this award. (Expenses and modest honoraria are not considered compensation.) Only service performed while employed at ETSU will be considered in making this award. The nominee must be a full-time faculty member as defined in the [Policy on Definition of Faculty and Types of Faculty Appointments](#) and have completed at least three (3) full years in service at ETSU. Faculty who have achieved emeritus status no more than one year prior to the nomination are also eligible.

The nominee must have a completed nomination form, at least one letter of support from another faculty member at ETSU, and a letter of support from their Dean. Documentation should focus on the nature of the faculty member's contribution, its quality, its impact, its relation to the general welfare of the university, and its effect on the university community. The types of documentation for this award are expected to vary greatly, but they must adhere to the criteria in regards to the amount of documentation allowed. Documentation may include:

- A description of the service provided including the impact of the service and an approximate number of hours spent providing the service
- If applicable, copies of certificates related to performing the service
- Communication from groups or individuals who benefited from the service
- Communication from individuals who participated in the service with the nominee
- Acknowledgements of the service provided



### Faculty Awards Nomination Form

These awards are given in recognition of faculty who have made outstanding contributions in teaching, research/scholarship/creative activity, and service. Statements in support of a nominee should clearly indicate how commitment to achievement in teaching, research, or service has been demonstrated. The supporting statement should also describe other areas of faculty involvement in which exemplary performance is evident.

The selection of an outstanding nominee for each award shall not be based on the sheer quantity of nomination forms and supporting materials submitted on that person's behalf. It shall be based on a composite view of the quality of the nominee's work gained from all nominations submitted. Nominations without supporting materials will not be considered. Statements should be concise and descriptive.

**Nominee:**

**College:**

**Award for which the faculty member is nominated. *Highlight/Circle one.***

Teaching

Research/Scholarship/Creative Activity

Service

Consult the criteria for each award to determine the information to be provided regarding the nominee's accomplishments. Use a separate sheet(s) for comment. Comment on achievements demonstrated in the area of the award for which the faculty member is nominated as well as other areas of faculty responsibility.

\_\_\_\_\_  
Signature of Nominator

\_\_\_\_\_  
Printed Name of Nominator

Nominator is (highlight/circle one):

Faculty

Student

Alumni

**Deadline:** Return to the Dean of the appropriate college unit *no later than Wednesday, March 29, 2023.*