

**A resolution of ETSU Faculty Senate to expand the tuition reimbursement benefit for employee spouses/partners to include graduate education.**

**Whereas**, at ETSU people come first, are treated with dignity and respect, and are encouraged to achieve their full potential; and

**Whereas**, as an institute of higher learning, ETSU supports lifelong learning for employees and their families; and

**Whereas**, spouses of full-time employees/faculty are only eligible for undergraduate tuition benefits; and

**Whereas**, many spouses of full-time employees, particularly faculty, have undergraduate degrees already

**Be it therefore resolved**

That the faculty as represented by their Senate, proposes that the tuition reimbursement benefit be expanded to include graduate education for employees' spouse/partner equal to the tuition benefits of full-time employees effective July 1, 2024.