



FACULTY SENATE MINUTES

Meeting Date:	12/04/2017	Time:	14:45 – 16:30	Location:	Culp Center, Room 311
Next Meeting:	1/29/2018	Scribe:			Eric Sellers
Present:	Anand, Rajani; Brooks Taylor, Teresa; Brown, Patrick; Campbell, Heidi; Chambers, Cindy; Cluck, David; Doran, Erin; Drinkard-Hawkshawe, Dorothy; Duncan, Joyce; Dunn, Andrew; Elangovan, Saravanan; Epps, Susan; Flora, Bill; Foley, Virginia; Gentry, Retha; Gray, Jeff; Hall, Katherine; Hemphill, Bill; Hendrix, Stephen; Kostrzewa, Richard; Kwasigroch, Thomas; Littleton, Mary Ann; Livingston, James; Lowery, Ashley; Mackara, Fred; Marek, Greta; Masino, Anthony; McGarry, Theresa; Mullins, Chrissy; Olson, Nate; Owens, Bea; Panus, Peter; Peterson, Jonathan; Ramsey, Priscilla; Sarkodie, Olga; Sellers, Eric; Short, Candice; Taylor, Teresa Brooks; Walden, Rachel				
Absent:	Al Balbissi, Kais; Burgess, Doug; Chakraborty, Kaniska; Maisonet, Mildred; Ning, Shunbin; Paul, Timir; Scheuerman, Eugene; Stone, Bill				
Excused:	Al-Imad, Leila; Alsop, Fred; Byington, Randy; Ellis, Jon; Mitchell, Lorianne; Oh, Sunny; Pealer, Jennifer				

Agenda Items

Meeting called to order

1. Introductions

2. Celebrations

3. Announcements

4. Approval of Minutes

5. Informational Items

6. Action Items

7. New Business

8. Old Business

9. Questions on reports/summaries from committees/working groups

10. Other Items

11. Comments from Guests

12. Adjourn

DISCUSSIONS

1. Introductions

Andrew Worley – Management specialist in attendance as a liaison for the Staff Senate

Victoria Pope – She will substitute as a senator for Candice Short's during the Spring semester.

2. Celebrations

3. Announcements

3.1 Exec Committee meets with Dr. Noland on Dec. 8 – please submit any questions by Tuesday, Dec. 5.



DISCUSSIONS

4. Approval of Minutes

Epps questioned whether there was an objection to approving the minutes from the 11/20/2017 meeting.

No Objection: Minutes Approved

5. Informational Items

5.1 Dr. Means & Dr. Linville – Trends in Medical Education

5.1.1 An advantage of the merger is that local control is maintained. The conditions of the merger are that many financial commitments, which total \$308 million will be dispersed over the next 10 years. The deployment of the funds is unconditional, and they will be disbursed according to a pre-determined schedule. Dr. Noland will be an ex-officio voting member of the board.

5.1.2 **Epps** questioned whether having Dr. Noland on the new health system board and the BOTs board creates a conflict of interest. **Linville** responded that the University BOT manages potential conflicts of interest and at times members will be required to recuse themselves from voting on specific items.

5.1.3 **Drinkard-Hawkshawe** asked how people in the community would benefit from the merger. **Means** explained that, according to the hospital, the merger will bring about a higher level of help through expansion of providers and access to health care.

5.1.4 **Walden** asked whether there are concerns that the merger will compete with the MEAC clinics in a way that will affect MEAC revenue. **Means** responded that MEAC will continue to be the dominant source of providers in the community.

5.1.5 **Flora** asked about the release of funds for research; one of the goals was third grade literacy, how will the College of Education be informed about the funds once they are released? **Means** responded that it will be in the plan; however, it has not been determined. After the closing of the merger there is a six month period in which a plan to disburse the funds will be established.

5.1.6 **Littleton** explained that a population improvement plan was conducted and it was included in the state health plan and questioned whether there are plans for the health care system to collaborate with the state. **Means** responded that there will be collaboration, but how money will be disbursed will be developed in the future.

5.1.7 **Gray** asked, from a standpoint of the CME department, how can we better reach physicians and what types of education might be funded in these processes? **Means** replied that it is not laid out in the merger documents; however, there are opportunities to relate CME to issues specific to population health in the region. **Linville** added that there will be additional opportunities to bring other health disciplines into the CME process.

5.1.8 **Epps** asked how hiring on clinical and tenure tracks will be affected by the merger. **Means** replied that basic scientists will still be hired on the tenure track. Tenure is becoming less utilized for physicians hired to provide clinical services, and this is a national trend.

5.1.9 **Peterson** noted that there is little interdisciplinary collaboration across campus and asked whether the merger provides more opportunities for collaborative projects. **Means** replied that resources for collaboration should develop and ways to improve collaboration are currently being discussed. Some of the research money provided by the merger can be spent to develop collaboration. **Peterson** further questioned whether there are any plans, outside of extra money, to develop the infrastructure. **Means** replied that there are no plans at the current time. **Linville** added that ETSU has been selected as a beta site for the Aligning the Institution Mission (AIM) project, which will help the COM understand how it functions as part of the university. Each of the Health Science deans have met with other college deans to investigate what types of collaboration are possible.



DISCUSSIONS

5.1.10 **Elangovan** questioned whether there is any way to encourage the profession about interdisciplinary training. There are several clinics with different or overlapping requirements and to gain access to each clinic one must be vetted for each individual clinic. Would it be possible to have a blanket approval for clinic access? **Means** replied that accreditation bodies require that the experience for learners 'not be diluted' by other learners and capacity for additional students may be limited. **Linville** further noted that each college has its own clinics and we need to determine the best way increase communication between various units.

5.2 Board of Trustees report – Alsop

The BOT did not meet and there is no new information to report at this time.

5.3 Update on procedure for replacing senators who resign/leave before term expires-McGarry

Flora moved to suspend the rule 1.1.3 of the by-laws to consider a motion. The motion was seconded by **Hendrix**.

Motion approved

McGarry presented the following language to replace the previous language in the by-laws:

When a vacancy occurs from a senator resigning mid-term, the president will inform the remaining senators from the relevant college. Senators from that college will choose a replacement to begin serving as soon as possible. The requirements for the replacement will be the same as for senators elected in regular elections. The senators of the college will choose whether the replacement will serve until the end of the academic year or through the remainder of the three-year term. If the replacement steps down at the end of the academic year, the place will be filled by regular election for the remainder of the term.

Trogen motioned to adopt the new language and **Flora** seconded.

Motion approved

6. Action Items

6.1 Committee on Committees-Foley

None

6.2 Motions

None

7. New Business

7.1 **Trogen** noted that the library expenditures are approximately one-third of what they are for most libraries and it may be prudent for Dean Van Zandt to visit Faculty Senate to discuss the current and future status of library funding. Currently, the library only has funds to purchase books that are to be put on reserve for classes. **Walden** further noted that the expenditures are declining every year by approximately 8%, while costs are increasing significantly more.

7.2 **Duncan** informed the Senate that the library has instituted a program that trains federal work-study students in information literacy and they will be ambassadors who will be placed in every computer lab across campus to conduct peer tutoring.

8. Old Business

8.1 **Epps** noted that attendance at the Open Forum was very low and we should make an effort to improve



DISCUSSIONS

attendance, or consider not having Open Forum events in the future.

9. Questions on reports/summaries from committees/working groups

None

10. Other Items

None

11. Comments from Guests

Worley noted that security will be screening with wands and walk through metal detectors at the commencement ceremony in December.

12. Adjourn

Motion to Adjourn: Brown
Second: Hendrix
Meeting Adjourned

Please notify Senator Eric Sellers (sellers@etsu.edu or 9-4476, Faculty Senate Secretary, 2017-2018) of any changes or corrections to the minutes. Web Page is maintained by Senator Doug Burgess (burgess@etsu.edu or 9-6691).