

Interim University Council

Date: May 9, 2016

Time: 8:15 a.m.

Location: D.P. Culp University Center, East Tennessee Room

Attendees: Dr. Brian Noland (chair), Dr. Gordon Anderson, Dr. Bert Bach, Tracy Barry (Mary Jordan), Dr. Wilsie Bishop, Dr. Larry Calhoun, Dr. David Collins, Dr. Wallace Dixon, Dr. William Duncan, Dr. Susan Epps, Dr. Virginia Foley, Dr. Jeff Howard (Dr. Joe Sherlin), Dr. Jane Jones, Ed Kelly, Dr. Karen King, Dr. Cecilia McIntosh, Stefanie Murphy, Dr. Wendy Nehring, Pam Ritter, Dr. David Roane, Dr. Richard Sander, Dr. Janna Scarborough, Pooja Shah, Joe Smith, Josh Whitlock, Mary Cradic (staff support), Jennifer Hill (recording secretary)

Guests: Dr. Katie Baker, Dr. Joel Hillhouse, Dr. Mike Hoff, Dr. David Linville, Dr. Robert Means, Raven Moody, Greg Wilgocki, Dr. Stacey Williams

MINUTES

Dr. Brian Noland opened the meeting and welcomed those in attendance.

Approval of Minutes

The minutes from the March 21, 2016, meeting were approved.

Discussion of 2016-2017 Budget

President Noland presented the university's proposed budget for the 2016-17 fiscal year (*see attached PowerPoint presentation*), assisted by Drs. Mike Hoff and David Collins, as well as Greg Wilgocki (Quillen College of Medicine and Family Medicine Residency budgets) and Dr. Larry Calhoun (Gatton College of Pharmacy budget). Among the points made were:

- The university will close FY 15-16 with a balanced budget without relying on fall-out dollars; Dr. Noland encouraged Interim University Council (IUC) members to be judicious in end-of-year spending so that any money remaining will go toward building the reserve ("rainy day") fund.
- The Tennessee Board of Regents took a hard line on fee increases for FY 16-17; the initial increase in tuition and mandatory fees of approximately 4 percent was adjusted to a 1.2 percent increase.
- The proposed budget takes into account \$8.5-9 million in requests for new funding.
- Priorities for FY 16-17, in order, are across-the-board salary enhancements for faculty/staff (2 percent), addressing salary equity issues (1 percent pool), investing in new faculty lines, and further building the reserve fund.

- The budget is built on the assumption of stable state funding and stable enrollment in the coming year.
- The proposed budget does not take into account the impact of new federal overtime rules affecting individuals with salaries of \$47,500 or less; the administration is studying the issue, which could cost the university between \$300,000 and \$5 million.
- The main campus budget for FY 16-17 projects \$233.19 million in revenue and \$233.16 million in expenditures.
- The Quillen College of Medicine budget for FY 16-17 currently projects \$56.29 million in revenue and \$64.22 million in expenditures; the difference is expected to come from college reserves or salary savings.
- The Family Medicine Residency Program budget for FY 16-17 projects \$15.4 million in revenue and \$15.14 million in expenditures.
- The College of Pharmacy budget for FY 16-17 projects \$11.29 million in revenue (including a 3 percent fee increase) and \$10.29 million in expenditures.
- The TBR will vote on fee increases in June.

A motion to approve the spending plan as presented was seconded and passed unanimously.

Introduction of 2016-17 SGA President

Dr. Noland introduced newly elected Student Government Association President Pooja Shah, who will serve as a member of the IUC during her term.

Survey Results on Campus Social Climate

Dr. Stacey Williams presented the results of a “Campus PRIDE Survey” designed to gauge “Perceptions Regarding Identity and Diversity in the Environment” (*see attached PowerPoint presentation*). The findings of this survey indicated that total campus climate ratings varied by specific identity (gay, lesbian, bisexual women, bisexual men and transgender); sexual/gender minorities at ETSU feel the climate is “chillier” than the majority; sexual and gender minorities reported less belongingness and feeling less safe physically and to be open about identity at ETSU, and that ETSU was “less affirming”; higher percentages of sexual/gender minorities reported being treated differently by students and employees, verbally harassed and physically threatened/attacked than others; sexual/gender minorities experienced more minority stress and also reported worse mental/physical health; and belonging is linked with better outcomes at ETSU. Dr. Williams also shared a sampling of the beliefs held by individuals who responded in the survey comments, and presented a selection of “best practices” that could be implemented to improve the climate.

Public Comment Protocols

Dr. Mike Hoff introduced the new website designed to allow members of the ETSU community to review and provide feedback on proposed campus policies (<http://rfc.etsu.edu/publiccomment/>), which is modeled after a similar U.S. government site. This

site is only accessible from campus computers. Users must provide their names, so there is no way users may post anonymously. Comments shared on the site will become part of the public record. Notice will be sent campus-wide when a new policy proposal is available for review/comment. Policies will be available for review/comment for a limited time, such as 30 or 60 days.

Announcement of Transition Committee

Dr. Noland announced that he recently sent notice to the campus of the creation of a Transition Committee that will lead ETSU in the transition from the current form of governance to that of an institutional board. This committee, led by Dr. David Linville, will oversee the change from TBR policies and guidelines. Dr. Noland noted that this group will probably not put every single policy on the public comment website for review; major changes to policies that have a significant impact will be posted.

Additional members of this committee include Dr. Cheri Clavier, Dr. Susan Epps, Dr. Bill Flora, Tammy Hamm, Troy Pardue and Jeremy Ross.

Proposed Indoor Tan-Free Skin Smart Campus Policy

Drs. Katie Baker and Joel Hillhouse presented a proposed “Indoor Tan-Free Skin Smart Campus Policy” for ETSU (*see attached PowerPoint presentation*). Baker outlined the dangers of indoor tanning and the statistics regarding skin cancers attributable to the use of tanning beds; she also noted that indoor tanning is most prevalent among college-aged individuals and that universities may be held liable for tanning-related injuries.

The proposed policy would prohibit indoor tanning devices on campus or in university buildings, prevent ETSU from promoting off-campus housing that includes indoor tanning as an amenity, prevent ETSU from permitting off-campus businesses selling indoor tanning services to be included as ID BUC\$ off-campus merchants, and require the university to provide educational programming on skin cancer prevention.

Baker stated that this proposed policy gives ETSU an opportunity to be a pioneer as a “Skin Smart Campus,” noting that ETSU already “holds a prominent place in the field of skin cancer prevention research” with significant external funding, national publicity and existing partnerships with the National Council on Skin Cancer Prevention, the MD Anderson Cancer Center and the Harvard T.H. Chan School of Public Health.

A motion to place the proposed policy on the public comment site for feedback before coming back to the IUC for final approval was amended to specify a 30-day public comment period; it was seconded and approved unanimously.

The meeting was adjourned.