

## EXAMPLE

### Spans and Layers Analysis

Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors'	Total Supervisors'	Total Supervisor Salaries & Benefits
				Salaries	Benefits	
				in millions	in millions	
<b>1 (Highest) President</b>	1	10	10.0	\$ -		\$ -
<b>2 (Vice President)</b>	10	120	12.0	\$ 3.00	\$ 0.75	\$ 3.75
<b>3 (Director)</b>	81	729	9.0	\$ 17.40	\$ 4.35	\$ 21.75
<b>4 (Manager)</b>	255	1,275	5.0	\$ 35.80	\$ 8.95	\$ 44.75
<b>5</b>	515	2,378	4.6	\$ 57.60	\$ 14.40	\$ 72.00
<b>6</b>	505	1,775	3.5	\$ 49.90	\$ 12.48	\$ 62.38
<b>7</b>	275	1,050	3.8	\$ 24.30	\$ 6.08	\$ 30.38
<b>8</b>	82	215	2.6	\$ 8.40	\$ 2.10	\$ 10.50
<b>9</b>	18	45	2.5	\$ 2.30	\$ 0.58	\$ 2.88
<b>10</b>			-			\$ -
<b>Total</b>	<b>1,742</b>	<b>7,597</b>	<b>4.4</b>	<b>\$ 198.70</b>	<b>\$ 49.68</b>	<b>\$ 248.38</b>

How to read this chart: There are 525 supervisors in Layer 5 (4 steps below President). On average, each one supervises 4.4 direct reports. The total salary and benefits of the supervisors in this layer is \$72M.

# Total Summary

## Spans and Layers Analysis

*This Summary Tab has formulas - NO INPUT REQUIRED*

Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)	-	-	-	-	-	\$ -
2	-	-	-	-	-	\$ -
3	-	-	-	-	-	\$ -
4	-	-	-	-	-	\$ -
5	-	-	-	-	-	\$ -
6	-	-	-	-	-	\$ -
7	-	-	-	-	-	\$ -
8	-	-	-	-	-	\$ -
9	-	-	-	-	-	\$ -
10	-	-	-	-	-	\$ -

<b>Total</b>	-	-	-	\$	-	\$	-	\$	-
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# ACCC

## Spans and Layers Analysis

Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)			-			\$ -
2			-			\$ -
3			-			\$ -
4			-			\$ -
5			-			\$ -
6			-			\$ -
7			-			\$ -
8			-			\$ -
9			-			\$ -
10			-			\$ -

<b>Total</b>	-	-	-	\$	-	\$	-	\$	-
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# ACCC

## Spans and Layers Analysis

Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)			-			\$ -
2			-			\$ -
3			-			\$ -
4			-			\$ -
5			-			\$ -
6			-			\$ -
7			-			\$ -
8			-			\$ -
9			-			\$ -
10			-			\$ -

<b>Total</b>	-	-	-	\$	-	\$	-	\$	-
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# ACCC

## Spans and Layers Analysis

Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)			-			\$ -
2			-			\$ -
3			-			\$ -
4			-			\$ -
5			-			\$ -
6			-			\$ -
7			-			\$ -
8			-			\$ -
9			-			\$ -
10			-			\$ -

<b>Total</b>	-	-	-	\$	-	\$	-	\$	-
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## Spans and Layers Analysis

Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
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2			-			\$ -
3			-			\$ -
4			-			\$ -
5			-			\$ -
6			-			\$ -
7			-			\$ -
8			-			\$ -
9			-			\$ -
10			-			\$ -

<b>Total</b>	-	-	-	\$	-	\$	-	\$	-
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## Spans and Layers Analysis

Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)			-			\$ -
2			-			\$ -
3			-			\$ -
4			-			\$ -
5			-			\$ -
6			-			\$ -
7			-			\$ -
8			-			\$ -
9			-			\$ -
10			-			\$ -

<b>Total</b>	-	-	-	\$	-	\$	-	\$	-
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**Spans and Layers Analysis**

Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)			-			\$ -
2			-			\$ -
3			-			\$ -
4			-			\$ -
5			-			\$ -
6			-			\$ -
7			-			\$ -
8			-			\$ -
9			-			\$ -
10			-			\$ -

<b>Total</b>	-	-	-	\$	-	\$	-	\$	-
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